

FACULTY COUNCIL
Minutes
Wednesday, March 27, 2013
3:00-5:00 PM – CLC 306, WTC

Members Present: Boller, H.; Dominiak, M.; Fine, J.; Fitch, A.; Jay, W.; Kelly, B.; Kilbane, T.; Lash, N.; Macksey, S.; Miller, H.; Mirza, D.; Ramsey, G.; Ruppman, T.; Ryan, J.; Schoenberger, A.; Shanahan, A.

1. Meeting was called to order at 3:10pm by Gordon Ramsey. Invocation – Gordon Ramsey.
2. Approval of January minutes. Moved: Lash; Boller seconded. Motion passed unanimously.
3. Chair's Report
 - Bylaws: Further work needs to be done on the elections section to reflect our new voting procedure of the last three years. The proposed revisions are before you, and we will discuss them today and vote in April. The Faculty Council constitution, as it turns out, will need revision as well – that will have to wait until fall.
 - Filling Faculty Council positions: SSW and MNSN elections have been completed. In CAS we still need two positions. I will look at the election results and approach those who lost last time, as our bylaws direct. We still need one position filled from the Quinlan School of Business and from CAS Social Sciences.
 - April FC meeting: We will be inducting new members, and have a full agenda. We will not invite guests; we will invite Dean Linda Brubaker of HSD in the fall. (We can discuss what we will ask her at the retreat.) We will have FC office elections as well. Reception will follow, to which I will invite Pres. Garanzini.
 - Stritch School of Medicine: Although no notification has been given to SSOM faculty, Dean Brubaker has admitted the existence of a salary task force at SSOM to examine salary and compensation; so far as we know there has been no input from faculty to that task force. Also, a new Department of Medical Education appears to be under discussion—but again, faculty have not yet been informed about it. Council should be apprised of these developments.
 - Draft report on faculty evaluation: this was circulated to faculty in the Quinlan School of Business recently by one of the members of the task force, Dean Getz. Please review, particularly the last page, where something like “post-tenure review” seems to have been proposed.
 - Question: Why this task force report now? Perhaps it is connected to the “Positioning Loyola for the Future” report. To some extent it seems driven by the need to examine inconsistencies between

departments and divisions when it comes to evaluating faculty performance; perhaps it is related to the new online faculty portfolio system.

4. Report from University Senate
 - Faculty Senate met Friday 3/13. The focus of the meeting was on presentation by Paul Roberts on enrollment and financial aid. According to the data, the higher the average ACT scores for incoming students, the more money we give discounts. Can this be sustained? Discussion of other resources: older students; transfers (there is a transfer center being organized and staffed); international schools. The task force on diversity chaired by Dean Wheeler will attend the next meeting, 4/26.
5. SSOM report (McNulty)
 - None at this time.
6. Dean Evaluations status (Lash)
 - Presentation of Dean's evaluation for MNSN Dean Vicki Keough. Quantitative report presented by Mary Dominiak; qualitative report presented by Hugh Miller.
 - Nick Lash: the Dean will receive both reports. Faculty will receive only the results of the quantitative section. Provost Gamelli will receive both reports plus the raw data. Question: Why don't faculty get a summary of the qualitative data as well? NL: Traditionally, FC has not done this. Perhaps FC should reconsider it. We could perhaps deliberate it at our next fall retreat.
7. Bylaws Amendments
 - Refer to proposed amendments circulated in document for this meeting. Discussion, particularly of issues around recruitment of potential members of FC – candidates for election. GR: I will incorporate your input and resend the proposed amendments, and solicit input from members who couldn't attend today.
8. Discussion of proactive measures
 - Since Father Garanzini could not be here, do you have questions for him? (WJ and GR will have a private meeting with him to discuss issues.)
 - Austerity issues, particularly the time shift of the evaluation and the loss of six months' worth of merit raises;
 - What about faculty staffing programs for older/adult students? (Faculty service matters cannot be carried out by adjuncts.)
 - LURP issues;
 - What is our major competitive issue or issues in the immediate future, and how do you plan to meet it (and how can we help)?

9. Motion to adjourn: Moved (Miller); second (Lash). Meeting adjourned 5:01pm.

Respectfully submitted by
Hugh Miller, PhD, Secretary