

Meeting Minutes Archive**February 19, 1999**

To: Members of the Corporate Faculty
From: Secretary, Faculty Council
Subject: Meeting of the Faculty Council held in the Presidents Room
Marquette Center, W.T.C.

#49. Meeting called to order by Professor Shoenberger at 3:03 P.M.

The opening prayer was offered by Dr. Allen Goldberg, Medicine-Clinical.

#50. Minutes of the January Meeting

Chairperson asked for a motion to approve the January Minutes.

Motion: That the January Minutes be approved.

Moved: Dr. Art Safer, Education

Seconded: Dr. Ray Tatalovich, Political Science

Action: The motion passed unanimously.

#51. Chairperson's Report

A. Professor Shoenberger reported that there was a problem with the distribution of a hard copy of the January minutes. For interested faculty, a copy is available very shortly after the meeting at the Faculty Council Website.

B. Dean evaluations this year still need Faculty Council members to serve on both committees. The need is pressing for volunteers.

#52. Governance Committee

The report on the Governance Committee was given by Dr. Micael Clarke, Chairperson of the Committee. She reported that the committee had met for a significant period of time in order to deal with the issues involved in both replacing Faculty Council with a Faculty Senate and the measures needed to recommend it to Council. The Committee expects to present a proposal for a University-wide Budget Committee to Council in March that could be set up to begin working on the next year's budget. Among the other proposals, the Faculty Senate and a possible University Senate may require a significant amount of time for formulation. The Faculty will be informed of the recommendations either through a mailing, a ballot or through convocations, open fora, or discussions within schools or colleges. The method/s have yet to be determined. A member of Council reminded the assembly that it was Council's wish that the recommendations be brought to the faculty at large, not by the committee, but by Faculty Council itself.

#53. Loyola 2000 Discussion

Professor Shoenberger began a discussion concerning the upcoming meetings concerning the confidence/no confidence vote on the Administration of Rev. John Piderit, S.J. Procedures concerning the meetings at the four campuses were presented and discussed. Council was careful to be certain that all parties have the opportunity to present their respective sides on the issues involved. It was generally agreed that the President and the Administration would be present at the first hour of the two hour presentations. Following their time, non faculty status personnel would be asked to leave. The issue of the vote for confidence/non confidence was then discussed. Professor Shoenberger indicated that he has two firms who have bid for the job. They have rather high costs and concern was expressed how they would be paid. Also at issue is what exactly we expect them to accomplish. That will be determined. Council was assured that the money to pay the firms will be forthcoming. Concern was expressed about the vote. There are four choices: confidence, no confidence, abstain, and no return of the vote. The people voting need to know all the issues involved. To present all the points of view, balance and equity for all positions must be supported. Some council members questioned why the necessity to have the Reverend President present. Professor Shoenberger indicated that we need to hear all the people and points involved. This is a highly complex matter which needs a full airing from all sides. He noted that the Medical School had all ready had a similar format. He also indicated that on Loyola's Web Site there is a response called Loyola University in Transition which deals with the issues. He indicated that the time had come for the visit of the President, Executive Vice President and the Sr. Vice President and Dean of

Faculties.

#54. Visit of Rev. John Piderit, S.J., President; Dr. Ronald Walker, Executive Vice President, and Dr. Larry Braskamp, Sr. Vice President and Dean of Faculties

Fr. Piderit, S.J., began a presentation in which he outlined the four areas of Loyola 2000 and commented on his style of leadership. Fr. Piderit explained that Loyola 2000 is designed to improve Loyola through a consultative approach. The financial issues need broad input. All must be involved. There is an altering of the Vice Presidential structure taking place. One of the goals is to have the Deans have more voice in the running of their schools. Fr. Piderit clearly indicated that his style of leadership is one of openness. He intends to tell all so that we may all improve our performances. The data needs to be looked at what has been done and what is still to be accomplished. This is by looking at the materials on the Website. He indicated that this administration is one in which leadership is shared. Dr. Braskamp handles the academic concerns and Dr. Walker handles the financial matters. All three individuals attempt to respond to suggestions and to discuss the issues. Faculty Council ask Fr. Piderit about the new governance proposals which are coming forth. He indicated that he has requested these materials and looks forward to continued growth as the President of the University. Our Jesuit, Catholic, Urban identity will continue to be stressed. It is these issues which separate us from other universities. Problems continue to exist. The split of the university into two bodies caused much consternation. It means that he has a dual responsibility to the Lakeside community as well as the medical center.

He indicated that there has been considerable growth at Loyola during his presidency. When he came, the incoming freshman class totaled 856 students. This year the freshman class stood at 1350 an advance of almost 500 students with higher ACT and SAT scores. He indicated that there has also been considerable growth in the amount of monies for fellowships for graduate students. Fr. Piderit, S.J., indicated that the University is utilizing the City of Chicago more consistently since his arrival. The financial commitments continue. The salaries have increased, although not significantly. We do have a new business building, the new Gentile Center, and Mallinckrodt has become firmly fixed in our system. Much has been accomplished even in this difficult time. Father then turned the floor over to Dr. Larry Braskamp.

Dr. Braskamp indicated that the restructuring has begun. The Deans are making a significant input into the total operation. With the voluntary input in the area of retirements, enhancement and restructuring can continue to be developed. The university needs to look to its vision and mission. The committee chaired by Dr. Timothy Austin, English, is in the process of doing this at the present time. We still need to enhance revenue through enrollment, grants and gifts. With the introduction of Data Books, the Chairpersons will need to learn a departmental developmental system. We will continue to develop new ideas in the areas of faculty and administration. We continue to have a good reputation. Development continues to grow. For example, we have had 86 applicants for the Director of the Office of International Affairs. We have had to slow down other new hires but we will not stop them. Loyola is resilient and caring. He then turned the floor over to Dr. Ronald Walker. Dr. Walker indicated that we are truly a great university and we can be even greater. In the past we had been reporting income without factoring in depreciation. Even though classes are robust, we had been spending income from investments in order to come out even. Progress, nonetheless, has been made. We have undertaken, on the non personnel side, a savings of one to one and a half million for our purchasing realignment. We may be able to turn in the first three floors of Water Tower into a retail rental operation which could realize in the order of two million dollars. We are also in the process of looking at the rapid expansion in the number of personnel on the Vice Presidential level. At all costs, tenure will be protected in the re-alignments. Both our past president and our present president have been working unstintingly for the creation of a Catholic, ecumenical environment to serve others.

He indicated that "Loyola in Transition" found on your web pages clearly states what is of a positive nature at this time. He indicated that our Board of Trustees must be considered as well. They are a dedicated group who interact with faculty, staff, and students. They do not meddle with the University but give to it unselfishly. Fiscal 2000 is in place now and it tell us about other possibilities. We took our affairs public and now there is much infighting which is damaging. We need to unite in our common cause and deal with the issues for the new Loyola. The floor was then open for discussion. One member of council indicated that it appeared that Loyola 2000 was becoming a "bully pulpit." We need a consultative process which has been missing in the past. The guests were asked why we need an Office of International Affairs when we are in such straights now. It was responded that this had begun some time ago. It affects the student population. We live in a world class city and we need to continue to develop our connections to expand our horizons and teach a larger audience. The guests were asked why the searches for new faculty have stopped. They responded that some have been slowed but not stopped. Every search not eliminated is still going on. Concern xpressed about who leaked data to the Sun Times.

The administration indicated that they had no idea it was happening. Concern was expressed about whether new faculty would be re-hired. The administration indicated that if they are tenure track, they need not worry for financial reasons.. We have to be careful to use the words tenure and tenure-track. They were asked what

happens when a tenure or tenure-track faculty leave. The answer is that discussion will occur between all involved. It was indicated that some departments may need to be restructured. The administration was queried why does the budget need to be balanced in 3 months. The gravity of the problem did not suggest three months. The answer is that it will take more than three months. Repairs need to be done. It would make no difference who is president. We need to sort out our shared services so that we can all share the costs. B. Leonard, Business, indicated that raising gifts was one way to help. Will the Deans be allowed to raise money for development? It was indicated that development will be realigned. Giving will go to the school and the Dean's and the faculty will be involved. That way the donors will get to know the university. They indicated that what the Deans raise is a shared service. The 5% rule will be applied. 5% will be distributed every year from its place in the endowment to the school or college that has raised such money. The Development Office will now use the Deans and the Faculty in the process. The administration was asked whether the Board of Trustees was chosen on the basis of how much money they are able to bring in to the university. Our present board was not recruited on the basis of money. The old board members were chosen for expertise, the new however, at least non-Jesuit members are being told fund raising is part of their responsibility. The Jesuits encourage the Jesuit community to give back to the University yearly. A \$1.2 million chair was endorsed one year by the Jesuit community. The Sisters of Christian Charity who also serve give through the Gannon Center for Women's issues. The Considine Chair in Applied Ethics is also another form of gift. In the past years, the Medical Center was like a "cash cow". It provided a significant amount of our total budget. The separation was needed recently to prevent a drain on the University. The older times of free flowing monies in the medical area have ended. Separate incorporation caused great pain initially but the situation is improving. The student body can grow at 3% a year and the revenues will go up \$4 Million/year. We all need to function together. A Council member indicated that Fr. Biondi, S.J., President of St. Louis University, has transformed that school. He sold their medical center. Why can't we do something similar? It was reported that the proceeds of the sale of St Louis Medical Center are limited to support of the Medical School there. Creighton, another Jesuit University, also sold its medical center and has had difficulty with the sale. We have a strong medical center. Our medical school is tied closely to the medical center. We get benefits from the strength of the medical center. Problems have arisen with the affiliations we have made in the health field but we are moving forward.

A question about recent acquisitions in the Uptown area were raised. We have spent monies on acquisitions near Sheridan and Winthrop. We tore down several taverns but we still have the Granada Center mortgage to deal with. Professor Shoenberger thanked the visitors on behalf of the Council and the 40 visitors present at the council meeting.

#55. Loyola 2000

A. Professor Shoenberger passed out three documents: The Vote of Confidence/No Confidence in President Piderit --Articles and Administrations Reply; Administration Comments on the Proposal; and Loyola in Transition which can also be found on Loyola's Website.

Motion: That a subcommittee of three members of the Executive Committee and three members from those advocating the confidence/ no confidence vote meet and arrange the logistical details of the information forums.

Moved: Dr. Ray Tatalovich, Political Science

Seconded: Dr. Fred Morrison, Psychology

Action: 3 aye; 14 nay; 4 absentions. The motion failed.

Discussion. Some felt that the Executive Committee were all against the motion regarding censure. That was not so. The meetings will begin next Tuesday. Discussion centered on what will be said at the meetings. We need a type of referee who will keep the discussions going on both sides of the issue. There was a move to table the previous motion.

Motion: That the previous motion be tabled.

Moved: Dr. Sarah Gabel, Theatre

Seconded: Dr. Ann Bugliani, Modern Languages and Literatures

Action: 15 aye, 1 nay. The motion passed. The original motion is tabled.

It was decided that the administration and the trustees should during the first hour and then the Administration should be requested to leave. Further discussion can follow. Dr. Neafsey of the Medical Center will lead the discussion there. Provisions were made to arrange for microphones and methods for indicating when one's time had elapsed. It was agreed the format of the meetings should be flexible.

Motion: The format of the meetings concerning confidence/no no confidence should be flexible. There will be one or two moderators who will direct the communication between individuals present. During the first hour, the administration and Trustees may be present.

Moved: Dr. Arnold vander Nat, Philosophy

Seconded: Dr. John McNulty, Medicine-Basic Sciences
Action: 23 aye, 0 nay, 1 abstention. The motion carried.

#56. Chairperson's Report revisited.

Professor Shoenberger indicated that Dr. Braskamp has requested a volunteer to serve for the Committee to Review the Academic Plan which will go to the Board of Trustees. Dr. Mary Lawton, Fine Arts, volunteered. She will contact Dr. Tim Austin regarding the specifics.

B. Concerning the Independent Auditor, Professor Shoenberger indicated that there was a firm commitment by the faculty to support the auditor. We need a donor to pay for the referendum which is sizable in cost. The Executive Committee should decide between the two companies who are equally reputable and comparable in price.

Motion: The results of the confidence/no confidence vote will be made available, as soon as possible, to the full faculty of the university.

Moved: Dr. Fred Morrison, Psychology

Seconded: Dr. Ray Tatalovich, Political Science

Discussion: It was agreed that the matter will be put on the Intranet after the Board meeting. The problem rests with the subsequent publicity and its implications. A ?no-confidence vote? will only tell the Board how the faculty feels. Some individuals felt that Abstain as an option reflects a choice. It does not count either for against the motion. Abstain means a conscious decision to cause neither a yea or a nay. Concern was expressed about the reporting of the votes. Should there be a distinction between Lakeside and Medical center. The answer is no. The vote is confidence/ no confidence in the President. The Motion was then voted upon.

Action: 18 aye, 3 nay, 3 abstain. The P.11. motion carried.

Another motion was then offered.

Motion: We will maintain separate tallies from the Lakeside and the Medical School.

Moved: Dr. Arnold vander Nat, Philosophy

Seconded: Dr. Fred Morrison, Psychology

Discussion: Some felt that the two faculties have different ideas on how the university should deal with issues. Another felt bothered. As a member of the Medical School faculty, such a division would cause divisiveness among faculty. For morale purposes, we need one vote.

Action: 4 aye; 18 nay; 1 abstention. The motion failed

Another motion was offered to amend the motion made at the previous meeting. Dr. Micael Clarke desired to amend the motion offered under # 45 of the January minutes.

Motion: That we suspend the vote until after the convocations and then decide if a vote is necessary.

Moved: Dr. Micael Clarke, English

Seconded: Dr. Gunnerson, Medicine

Discussion: A point of order followed. It was felt that this motion was a motion, not an amendment. The Chairperson stated that it is an amendment. The question was called

Action: 3 aye, 14 nay, 4 abstain. The motion failed.

#56. Research Committee

Dr. Leslie Fung, Chairperson of the Committee made the report. She presented the following motion from the Committee.

Motion: We the faculty of Loyola University Chicago, in response to recent statements concerning our identity as a university, hereby reaffirm our commitment to pursue scholarly work and assert that we are a research institution with research as a central part of the University's mission. We urge that the University administration remain committed to stimulating and supporting research across all departments and disciplines.

As the motion comes from a standing committee, no second is needed.

Action: The motion passed unanimously.

#57. Elections Committee

The Elections Committee report was given by Dr. Ray Tatalovich, Political Science. He indicated that the Nominations for the elections for next year have been completed. The election ballots are expected to be mailed very shortly.

#58. A standing order for adjournment was received at 6:02. P.M.

Respectfully Submitted,
Dr. Thomas E. Ranck, Theology
Secretary, Faculty Council

Members Present:

Professional Schools.

Dr. Lou Cain, School of Business Administration; Dr. Maria Connolly, School of Nursing; Dr. Jann Fine, School of Education; Dr. Allen Goldberg, School of Medicine-Clinical; Dr. Meg Gulanick School of Nursing; Dr. Helena Gunnerson, School of Medicine-Clinical; Dr. Nick Lash, School of Business Administration, Dr. Barbara Leonard, School of Business Administration; Dr. John A. McNulty, School of Medicine-Basic Sciences; Dr. Carolyn Saari, School of Social Work; Dr. Art Safer, School of Education; Dr. Allen Shoenberger, Law

Arts and Sciences.

Dr. Ann Bugliani, Department of Modern Languages and Literatures; Dr. Anthony Cardoza, History; Dr. Micael Clarke, English; Dr. Wendy Cotter, Theology; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Fred Kniss, Sociology-Anthropology, Dr. Joe Mayne, Mathematics; Dr. Gerry McDonald, Mathematics; Dr. Prudence Moylan, History; Dr. Fred Morrison, Psychology; Dr. Thomas Ranck, Theology; Dr. David Struckhoff, Criminal Justice; Dr. Ray Tatalovich, Political Science