

Meeting Minutes Archive**September 8, 1999**

To: Members of the Corporate Faculty
 From: Dr. Sarah Gabel, Secretary Faculty Council
 Subject: Meeting held in the Room 30 Marquette Center, W.T.C.

#90 Meeting called to order by Dr. Leonard at 3:08 P.M.

Dr. Susan Ross offered the opening prayer.

#91 I. Minutes of the May 5, 1999 meeting.**A. Chairperson asked for a motion to approve the May Minutes.**

A. Motion: That the May Minutes be approved.
Moved: Dr. Raymond Tatalovich, Political Science
Seconded: Dr. Fred Kniss, Sociology
Action: The motion passed unanimously.

B. Motion: That Faculty Council discontinue the practice of distributing hard copies of minutes to all full-time faculty and librarians and instead, send an e-mail message announcing the posting of the minutes and include a link to the Faculty Council minutes website. At the same time the minutes are announced, faculty will be notified that they may request paper copies of the minutes from the faculty council secretary.

Moved: Dr. Sarah Gabel, Theatre
Seconded: Dr. Raymond Tatalovich, Political Science
Action: The motion passed unanimously.

#92 II. Chairperson's Report.

A. Dr. Leonard apologized for using the term on "behalf of Faculty Council" in her September 7th letter to Fr. Piderit since she did not obtain council approval first.

B. Dr. Leonard asked that the dates of meetings for the 1999-2000 academic year be approved in accordance with our By-laws.

Motion: That the following dates be accepted as the Faculty Council meeting dates for the upcoming year:
 September 8, October 13, November 10, December 8, January 19, February 9, March 15, April 12, and May 3.

Moved: Dr. Raymond Tatalovich, Political Science
Seconded: Dr. Nicholas Lash, Finance
Action: The motion passed unanimously

C. Faculty appointments to Board of Trustees committees

1. This summer Dr. Braskamp, Senior Vice President of Academic Affairs requested that the executive committee submit names of faculty to serve on various committees of the Board of Trustees. The executive committee put forth a slate of names from which the President appointed faculty to both the Academic Affairs Committee and the Student Affairs Committee. The following are a list of appointments made by the President.

a. Academic Affairs Committee
 Dr. William Yost, Parmly Research Institute
 Dr. Robert Bucholz, History
 Dr. Kenneth McClatchey, Pathology
 Dr. Ann Bugliani, Modern Languages and Literatures
 Dr. Robert Bireley, SJ, History

b. Student Affairs Committee

Dr. Carol Gold, Nursing

2. The following are a list of appointments made by the President to Board of Trustees committees based on May 1999 recommendations made by Faculty Council.

a. Finance Committee

Dr. Charles Werner, Accounting

b. Investments Committee

Dr. Tassos Malliaris, Economics

D. There has been a reorganization of the upper administration this summer. There are now five Senior Vice Presidents.

Academic Affairs-Dr. Larry Braskamp
Operations-Mr. Wayne Magdziarz
Administration -Dr. Marjorie Beane
Health Services-Dr. Anthony Barbato
Finance-Dr. David Meager (Acting V. P.)

E. Dr. Leonard will be giving the Faculty Council chair's annual address to the Board of Trustees Address on September 9.

1. Dr. Anthony Castro, CBN and Anatomy, asked Dr. Leonard why, in her address to the Board of Trustees, she referred to last year's vote of no confidence in terms of the administration and not the President. He expressed concern about the competence of middle management and believes that the issue as to whether the president received bad advice or chose not to heed good advice has never been resolved. Dr. Leonard responded that she did not wish to start her address to the board on such a confrontational note.

F. Executive Committee minutes are now posted on the [Faculty Council Website](#).

G. Announcements of changes taken place this summer.

1. Dr. Paul Gabriel is now filling the job of Lorraine Serwatka while continuing to teach one course a semester.
2. Thomas Kennedy has been named the Vice President for Human Resources.
3. The Faculty Development Office has been eliminated, however, a gift of \$53,000 is going to be used for faculty development.
4. There is currently a search for the Associate Vice President for Research. It is an internal search among the tenured faculty.
5. The Budget Committee established last year has not met yet although the Board of Trustees will meet on Friday September 10. Fr. Piderit requested that the number of faculty on the committee be reduced from 5 to 3. The committee members nominated by Faculty Council and appointed by Fr. Piderit are as follows:

Dr. Ann Hupert, Mathematical and Computer Sciences
Dr. David Mirza, Economics
Dr. Charles Murdock, Law

H. Dr. Leonard highlighted several points from The Moody Report

1. Loyola's debt has been downgraded from a declining A2 bond rating to a stable A3 bond rating. A1 is the best rating possible. The reasons cited for this change are; 1) the difficulty in achieving balanced

operations with the separation of the management of Loyola's health care operations and academic operations; 2) Loyola's difficulty in growing net tuition revenue in a highly competitive student market; and 3) Loyola's need to improve fundraising and resume growth of its financial assets.

2. On the positive side, Moody's suggests that the substantial managerial changes already taken by University will prevent further deterioration of the university's credit and increase the possibility improved credit condition in the future. In other words, Loyola has assets that currently aren't being tapped.

#95 III. Committee Reports

A. Research Committee (Dr. Leslie Fung, Chemistry, Chair)

1. The Committee met with Dr. Crawford, Chair of the Associate Vice President for Research Committee, in their September monthly meeting. The other Search Committee members are John new, Tasso Malliaris, Susan Penckofer and William Yost. Dr. Crawford indicated that there were three internal candidates and they were all interviewed during the summer months. The Search Committee just finished its report, and forwarded its recommendations to Dr. Braskamp. The Research Committee members have some concerns that the search was limited to internal candidates and that no open forums were conducted with the candidates. The Committee is sending an e-mail message to Dr. Braskamp, asking the results of the search.

B. Elections Committee (Dr. Timothy O'Connell, IPS, Chair)

Elections for faculty council representatives from the library were held during the summer. Kerry Cochrane and Karla Petersen will represent professional librarians.

C. Ad Hoc Committee on Governance (Dr. Carolyn Saari, Chair)

1. The committee continued to use the "Principles of Academic Governance" statement developed by the committee in November of 1998 to guide their work this summer.
2. The first draft of the Faculty Senate Constitution will be presented to Faculty Council at the October meeting.
3. Related to, but not a part of the Faculty Senate Constitution, will be a recommendation by the Governance Committee that policy committees composed of faculty, staff and students, be established to work with each of the five Senior Vice Presidents. These policy committees are modeled after the governance structure developed by Santa Clara University. Loyola has one in place already, the University Budget Committee, established by Faculty Council last year.
4. The issue of how the Medical Center faculty will fold into the Faculty Senate structure is still unresolved. Recent managerial changes and reorganization of administrative structures that relate to Loyola 2000 have increased the areas where management is split between the lakeside campuses and medical center.
5. Dr. Stephen Jones, Physiology, member of the membership sub-committee of the Governance Committee reminded that Faculty Council that the Governance Committee passed a resolution to ask the Strich Medical School faculty how they would like to be represented in the proposed Faculty Senate. He believes they would like to be represented as they currently are represented on Faculty Council. The Basic Science faculty would still be represented 30 to 1 while the clinical faculty would be represented approximately 60 to 1.
6. The current clinical medical faculty's tracks are so diverse that it is difficulty to determine which are most aligned with the university. Definition of the different categories is hazy. All of the medical school faculty are appointed by CFA.
7. Dr. Jones favors inclusion of the Medical School faculty in the proposed senate. He noted that there is no reason why a future Senate couldn't identify some issues as strictly the purview of the lakeside campus faculty or strictly the purview of the medical school faculty.
8. Dr. Saari asked Faculty Council to be prepared to discuss this difficult issue at future meetings when the proposed senate comes to the table.

#96 V. New Business

A. Strich School of Medicine: Dissolution of Biochemistry Department.

1. Dr. Stephen Jones, Physiology shared the official response from the Medical School Faculty Senate, and Biochemistry to Dr. Barbato on the dissolution of the Biochemistry Department.
2. The medical faculty wants the decision to "restructure" the Biochemistry Department deferred until after a new Dean is chosen and can consult with the faculty concerning the consequences and implications of such a decision. They also want to see a comprehensive plan that describes research needs and priorities at LUMC developed with input from a broad range of faculty.
3. A decision to dissolve the Biochemistry Department has been deferred at this time.
4. Dr. Jones noted that the original decision to dissolve the Biochemistry Department was in violation of the Faculty Handbook because CFA was not consulted.
5. It is council's understanding that a discussion of this action will be the first order of business when CFA meets this academic year.
6. Dr. Anthony Castro, CBN and Anatomy, suggested Faculty Council respond to this action. Although Dr. Barbato said at our meeting last year that he doesn't view the academic component of the Medical Center separate from the Lakeside Campuses recent actions suggest otherwise.
7. Dr. Ken McClatchy, Pathology suggested Faculty Council conduct a study on the impact of the separation.
8. Dr. Leslie Fung, Chemistry, reminded council that last year's Arthur Andersen report said the separation of medical school and lakeside campuses as they relates to research, needs clarification.

B. Discuss "Planning for Academic Strength"

1. The report made by the committee headed by Tim Austin, and charged to develop guidelines for academic restructuring, has been made available to all department chairs, program directors, councils and other management structures. Dr. Braskamp has asked for responses by November 1, 1999.
2. Dr. Leonard suggested that council respond to the report.
3. Dr. Tim Austin, English suggested that council develop a strategy for responding to the report. He stated that he would be happy to make himself available as a resource to council but should not participate in the response since he authored the original report.
4. Dr. Maria Connolly, Medial Surgical, along with other council members commended the committee on such a thoughtful and humane report and suggested that faculty council support the report as it is.
5. Dr. Ray Tatalovich, Political Science suggested that all council members read the report carefully to be ready to react to any formal response taken by council.
6. Dr. Timothy O'Connell, IPS suggested that the executive committee draft a response and send it out to all members.
7. Council instructed the executive committee to highlight the timetable suggested in the report, as well as recommend a process for carrying out the restructuring as the report simply laid down the principles to be considered. It was also recommended that the faculty council response highlight the bullet points identified in the report.

C. Capital Budget Committee

1. Dr. Nick Lash, Finance, was nominated to serve on this committee by faculty council and unanimously approved by council.

D. Search committees and appointments to search committees

1. Dr. Tassos Malliaris, Economics, chair of the Search Committee for the Vice President of Finance asked that any thoughts about the desired qualifications, profile and attributes of candidates for this position be sent to him by September 10. He is also looking for a volunteer to organize an open forum for the candidate. Volunteers should notify him by September 17.
2. Dr. Austin, English noted that there has been some inconsistency in the composition and procedures of various search committees and offered the following motion.

Motion: Faculty council respects the hard work of the search committees convened this summer to select nominees for two vacant vice-presidencies. We note, however, several differences between these two search processes, both of which also differ from the model that has governed most searches at Loyola for many years. These include the size and composition of the search committees, the degree of involvement of each committee in various stages of the process, and the extent to which the broader University community has been included. At this point, Faculty Council does not wish to take a position on specific facets of search processes. At the same time, we feel that consistency in such areas of governance is highly desirable, and that

a broadly accepted model for searches of different kinds could be easily agreed to in the spirit of shared University governance. We therefore ask the administration to join with us, with Staff Council, and with student governance bodies to devise a template for search processes at Loyola.

Discussion: Dr. Ann Bugliani, Department of Modern Languages and Literatures cautioned council that search procedures we as academics are accustomed, might not be appropriate for other areas in the university. Dr. Austin replied that his motion accounts for this. Dr. John New, History, supported the motion suggesting that there has been a history of arbitrary methods used for searches.

Moved: Dr. Timothy Austin, English

Seconded: Dr. Fred Kniss, Sociology and Anthropology

Action: The motion passed unanimously.

3. Dr. Leonard relayed Dr. Braskamp's desire to restructure some of the university committees. In light of the upcoming on discussion the proposed Policy Committees it was suggested that Dr. Braskamp proceed as in the past with committees until a new committee and governance structure is discussed and adopted.
4. Dr. Paolo Giordano, Modern Languages and Literatures, Chair of the Committee on Committees, reported that the first call for volunteers for university committees had been very low. Council members need to encourage their colleagues to volunteer for committees.
5. Dr. Susan Ross, Theology, Chair of the Faculty Status Committee, echoed Dr. Giordano saying that she is having difficulty getting council members to volunteer for faculty council committees and urged members to volunteer.

#97 The meeting was adjourned at 5:00 P.M.

Respectfully Submitted,

Dr. Sarah Gabel, Theatre
Secretary, Faculty Council.

Members Present:

Professional Schools

Dr. Raymond Benton, Marketing; Dr. Anthony Castro, CBN and Anatomy; Dr. Maria Connolly, Medical Surgical; Dr. Janice Fine, ELPS; Dr. Allen Goldberg, Pediatric Home Health; Dr. Gloria Jacobson Medical Surgical, Dr. Stephen Jones, Physiology; Dr. Nick Lash, Finance; Dr. Barbara Leonard, Accounting; Dr. Ken McClatchy, Pathology; Dr. Carolyn Saari, School of Social Work; Dr. Allen Shoenberger, Law

Arts and Sciences

Dr. Tim Austin, English; Dr. Ann Bugliani, Department of Modern Languages and Literatures; Dr. Micael Clarke, English; Dr. Raymond Dye, Psychology; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Paolo Giordano, Modern Languages and Literatures; Dr. Fred Kniss, Sociology and Anthropology; Dr. Gerard McDonald, Mathematics and Computer Sciences; Dr. Fred Morrison, Psychology; Dr. John New, Biology; Dr. Susan Ross, Theology; Dr. Ray Tatalovich, Political Science; Dr. Arnold Vander Nat, Philosophy

Graduate Institutes and Professional Librarians

Kerry Cochrane, Librarian; Dr. Timothy O'Connell, IPS; Karla Petersen, Librarian

DO YOU HAVE ANY COMMENTS YOU WOULD LIKE TO SHARE WITH FACULTY COUNCIL? IF SO, SEND THEM TO SARAH GABEL, FACULTY COUNCIL SECRETARY, 808 SKY, LSC OR E-MAIL HER AT

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