Lee Alan Schmidt 773-508-3466 (office) Lschm3@luc.edu

I. Professional and Educational Preparation.

<u>Year</u> 2001	<u>Degree</u> PhD	<u>Institution</u> University of Miami Coral Gables, FL	<u>Field of Study</u> Nursing Science
1996	MSN	University of Tampa Tampa, FL	Nursing Administration
1992	BS	University of the State of New York Albany, NY	Liberal Arts
1982	Diploma	Jewish Hospital of St. Louis School of Nursing St. Louis, MO	Nursing
1979	AAS	Belleville Area College Belleville, IL	Radiologic Technology

II. Employment and Professional Experience.

Academic. 2013-Present	Associate Professor (tenured), Senior Associate Dean for Academic Affairs, Loyola University Chicago, Marcella Niehoff School of Nursing, Chicago, IL
2020-Present	Associate Professor (tenured), Executive Associate Dean for Academic Affairs, Assistant Dean for PhD Program, Loyola University Chicago, Marcella Niehoff School of Nursing, Chicago, IL
2014-2020	Associate Professor (tenured), Senior Associate Dean for Academic Affairs, Associate Dean for Undergraduate Programs, Loyola University Chicago, Marcella Niehoff School of Nursing, Chicago, IL
2012-2013	Associate Professor (tenured), Senior Associate Dean for Academic Affairs, and Director, PhD in Nursing Program, Loyola University Chicago, Marcella Niehoff School of Nursing, Chicago, IL
2007-2012	Assistant Professor (tenure-track) and Director, PhD in Nursing Program, Loyola University Chicago, Niehoff School of Nursing, Chicago, IL

2006-2007	Assistant Professor (tenure-track) Loyola University Chicago, Niehoff School of Nursing, Chicago, IL
2006-Present	Graduate Faculty, Full Member, Loyola University Chicago, The Graduate School
2001-2006	Assistant Professor (tenure-track), University of Miami, School of Nursing, Coral Gables, FL
1997-2001	Teaching Assistant, University of Miami, School of Nursing, Coral Gables, FL
1996-1998, 2001	Adjunct Faculty, University of Tampa, Department of Nursing, Tampa, FL
Non-Academic.	
1999-2001	Director, Nursing Operations, Tampa General Hospital, Tampa, FL
1997-1999	Benefits Coordinator, Tampa General Hospital, Tampa, FL
1996-1997	Human Resource Consultant for Recruitment, Tampa General Hospital, Tampa, FL
1987-1996	Nurse Manager, Cardiac Surgical Intensive Care Unit, Tampa General Hospital, Tampa, FL
1986-1987	Assistant Nurse Manager, Cardiac Surgical Intensive Care Unit, Tampa General Hospital, Tampa, FL
1984-1986	Staff Nurse, Cardiac Surgical Intensive Care Unit, Tampa General Hospital, Tampa, FL
1983-1984	Staff Nurse, Intensive Care Units, Medical Recruiters of America and Traveling Nurse Corps
1982-1983	Staff Nurse, St. Louis City Hospital, St. Louis, MO
1979-1982	Staff Radiologic Technologist, Evangelical Deaconess Hospital, St. Louis, MO

III. Grants.

A. Completed Externally Funded Grants.

- Schmidt, L. A. (2009-2010). Registered Nurses Watching Over Their Patients: Testing a Theoretical Model. American Nurses Foundation. PI. \$3850.
- Schmidt, L. A. (2009-2010). Registered Nurses Watching Over Their Patients: Testing a Theoretical Model. Florida Organization of Nurse Executives. PI. \$1000.
- Schmidt, L. A. (2003). A Grounded Theory Study of Becoming a Long-Term Registered Nurse Employee in the Hospital Setting. Florida Nurses Foundation. PI. \$500.

- Schmidt, L. A. & Dittman, P. (2015). Registered Nurses' Decision Making in Intentions to Pursue Additional Degree Preparation. Florida Organization of Nurse Executives. Co-PI. \$4730
- B. Program Grants.
 - Schmidt, L. A. (2020). Arrupe to Nursing BSN Bridge Program. Hearst Foundation. 5/1/2020-4/30/2021. \$100,000.
 - Peters, B. (PD). Integrated Multidisciplinary Primary care Residency Engaged in Substance use disorder and Systematic services Improvement in Value-based Education (IMPRESSIVE). Schmidt, L. A. (Educational Consultant). 7/01/2019-6/30/2023. \$2.1 million
 - O'Rourke, J. (PD). Advanced Nursing Education Workforce Grant, Department of Health and Human Services, Heath Resources and Services Administration, NOA: 2 T94HP30896-03-00. Schmidt, L. A. (Project Evaluator, 15% Effort), 07/01/2019-06/30/2023. \$2.8 million.
 - O'Rourke, J. (PD), Primary Care- Promoting Access To Healthcare (P-PATH), Advanced Nursing Education Workforce Grant, Department of Health and Human Services, Health Resources and Services Administration, NOA: 1 T94HP308960100. Schmidt, L. A. (Project Evaluator, 30% effort), 7/1/2017 to 6/30/2019. \$1.4 million.
 - Schmidt, L. A. Nurse Faculty Loan Program. Department of Health and Human Services, Health Resources and Services Administration, Bureau of Health Professions, NFLPE01HP12978, 07/01/2011-06/30/2012. \$101,197.
 - Schmidt, L. A. Nurse Faculty Loan Program. Department of Health and Human Services, Health Resources and Services Administration, Bureau of Health Professions, NFLP800075-05, 07/01/10-06/30/11. \$121,689.
 - Schmidt, L. A. Nurse Faculty Loan Program. Department of Health and Human Services, Health Resources and Services Administration, Bureau of Health Professions, E01HP12978, 07/01/09-06/30/10. \$101,296.
 - Schmidt, L. A. Nurse Faculty Loan Program. Department of Health and Human Services, Health Resources and Services Administration, Bureau of Health Professions, NFLP800075-05, 07/01/08-06/30/09. \$116,697.
 - Schmidt, L. A. (assumed PI/PD from P. Detrick, original PI/PD, when she left the University of Miami) Holistic University of Miami at AGAPE Nursing Center (HUMAN), 2000-2003, Project Evaluator (2000-2001), Project Director/PI (2001-

2003), Bureau of Health Professions, Division of Nursing, D11HP0018301, \$867,538.

- C. Internally Funded Grants.
- Schmidt, L. A. A New Perspective on Concept Development in Nursing, 2004, Principal Investigator, University of Miami Research Council, \$1750. PI
- Schmidt, L. A. The Experience of Becoming a Long-Term Registered Nurse Employee, 2003, Principal Investigator, University of Miami Research Council, \$9300 and Florida Nurses Foundation, \$500. PI
- Schmidt, L. A. A Multi-Trait Multi-Method Examination of the SPNCS and the Relationships between Patient Satisfaction with Nursing Care and Patient Perceptions of Nurse Staffing and Adverse Nurse Sensitive Events, Multi-site study, 2002-2004, Principal Investigator, University of Miami Research Council, \$11,500. PI
- D. Reviewed, Unfunded Grants.
- Walker, M. K. & Janusek, L. (2009). Social Inequality and Inflammatory Risk: Explaining Illness in Diversity. National Center for Minority Health and Health Disparities Exploratory Center of Excellence (P-20). Schmidt, L. A., Director, Research Training and Education Core, total costs (2010-2015), \$7,040,411; Research Training and Education Core, direct costs (2010-2015), \$387,232. Not funded.
- Walker, M. K. & Janusek, L. (2008). Social Inequality and Inflammatory Risk: A Disparities Model. National Center for Minority Health and Health Disparities Exploratory Center of Excellence (P-20). Schmidt, L. A., Director, Research Training and Education Core, total costs (2009-2014), \$6,777,454; Research Training and Education Core, direct costs (2009-2014), \$616,162. Not funded.
- Schmidt, L. A. & Walker, M. K. (May 1, 2008). Mapping the Knowledge Based for Nursing Practice, 2003-2008. American Nurses Foundation, \$4746.00, Not funded. Co-PI
- Schmidt, L. A. (July 22, 2005). Registered Nurse Staffing and Outcomes by Work Shift in Hospitals. Public Health Service Small Research Grant (R03), \$95,127. Priority score: 334, Percentile: 57.6, Not funded, not resubmitted. PI

- Schmidt, L. A. (April 23, 2003). Testing a Theoretical Model of Hospital Nurse Staffing. American Nurses Foundation, \$9979. Not funded. PI
- Schmidt, L. A. (April 29, 2002). Testing the Effectiveness of a Clinical Ladder Program. American Nurses Foundation, \$3261. Not funded.
- D. Additional Research Experience, studies where funding was not requested or project was under another PI.
- Schmidt, L. A. & Brown, C. (2005). A Delphi Study of Priorities for Hospital Nurse Staffing Research in Florida. Florida Organization of Nurse Executives. Co-PI
- Suhonen, R. (PI), **Schmidt, L. A.** (Coordinator for US data collection for part of grant). Individualized Care Project: Individualized care from the patient's point of view, a comparative international research project. University of Turku, Finland.
- Schmidt, L. A. (2003). Testing the Effectiveness of a Clinical Ladder Program in Nursing. PI
- Schmidt, L. A. (2002). Implementing Writing-to-Learn Strategies in an Undergraduate Nursing Program. PI
- Schmidt, L. A. (2000-2001). Development and Testing of a Measure of Patient Satisfaction with Nursing Care. PI (dissertation)
- Hogan, N. S. & Schmidt, L. A. (1999-2000). National Parental Bereavement Study.
- Schmidt, L. A. (1999). Experiencing Patient Satisfaction with Nursing Care: A Grounded Theory Study. PI
- Schmidt, L. A. (1996). Role Strain and Job Satisfaction in Registered Nurses. PI-Master's Thesis
- E. Research Consultative Services.
- Hogan, N. S. & Schmidt, L. A. (2006-present). A Longitudinal Study of the Grief to Personal Growth Process. Musculoskeletal Transplant Foundation. Data management and analysis. Co-PI

V. Publications.

A. Data-Based, Refereed.

- Hogan, N. S., Schmidt, L. A., Howard Sharp, K. M., Barrera, M., Compas, B. E., Davies, B., Fairclough, D. L., Gilmer, M. J., Vannatta, K., & Gerhardt, C. A. (2019) Development and testing of the Hogan Inventory of Bereavement short form for children and adolescents. *Death Studies*, published online July 5, 2019.
- Kostovich C. T., Dünya B.A,. Schmidt L. A., & Collins E.G. (2016). A Rasch rating scale analysis of the Presence of Nursing Scale-RN. *Journal of Applied Measurement*, 17(4), 476-488.
- Hogan, N. S., Schmidt, L. A., & Coolican, M. (2014). The bereavement process of tissue donors' family members: responses of grief, posttraumatic stress, personal growth, and ongoing attachment. *Progress in Transplantation*, 24(3), 288-293, doi: http://dx.doi.org/10.7182/pit2014595
- Schmidt, L.A. (2013). Keeping the theory in measurement. *Journal of Nursing Education, 52*(11), 603-604, doi:10.3928/01484834-20131022-10
- Hogan, N. S., Coolican, M., & Schmidt, L. A. (2013). Making meaning in the legacy of tissue donation for donor families. *Progress in Transplantation*, 23(2), 180-187, doi: 10.7182/pit2013862.
- Suhonen, R., Schmidt, L. A., Katajisto, J., Berg, A., Idvall, E., Kalafati, M., Land, L., Lemonidou, C., Valimaki, M, & Leino-Kilpi, H. (2012). Cross-cultural validity of the Individualised Care Scale – a Rasch Model analysis, *Journal of Clinical Nursing*, doi: 10.1111/j.1365-2702.2012.04238.x
- Burkhart, L., Schmidt, L.A., & Hogan, N. S. (2011). Development and psychometric of the Spiritual Care Inventory, *Journal of Advanced Nursing*, 67(11), 2463-2472.
- Schmidt, L. A. (2010). Making sure: registered nurses watching over their patients. *Nursing Research*, 59(6), 400-406.
- Suhonen, R., Berg, A., Idvall, E., Kalafati, M., Katajisto, J., Land, L., Lemonidou, C., Schmidt, L. A., Valimaki, M, & Leino-Kilpi, H. (2010). Adapting the individualized care scale for cross-cultural comparison. *Scandinavian Journal of Caring Sciences*, 24, 392-403.
- Suhonen, R., Berg, A., Idvall, E., Kalafati, M., Katajisto, J., Land, L., Lemonidou, C., Schmidt, L. A., Valimaki, M, & Leino-Kilpi, H. (2009). European orthopaedic and trauma patients' perceptions of nursing care: a comparative study. *Journal of Clinical Nursing*, 18(20), 2818-2829.

- Suhonen, R., Schmidt, L. A., & Radwin, L. (2007). Measuring individualized nursing care: assessment of reliability and validity of three scales. *Journal of Advanced Nursing*, 59(1), 77-85.
- Ugarriza, D. N. & Schmidt, L. A. (2006). Tele-care for women suffering from postpartum depression. *Journal of Psychosocial Nursing and Mental Health Services, 44*(1), 37-45.
- Walsh, S. M., Chang, C. Y., Schmidt, L. A. & Yoepp, J. H. (2005). Lowering stresswhile teaching research: A creative arts intervention. *Journal of Nursing Education*, 44(7), 330-333.
- Schmidt, L. A. (2004). Patients' perceptions of nurse staffing, nursing care, adverse events, and overall satisfaction with the hospital experience. *Nursing Economics*, 22(6), 295-306.
- Schmidt, L. A. (2004). Evaluating the writing-to-learn strategy with undergraduate nursing students. *Journal of Nursing Education*, 43(10), 466-473.
- Schmidt, L. A. (2004). Psychometric evaluation of the writing-to-learn attitude survey. *Journal of Nursing Education*, 43(10), 458-465.
- Hogan, N. S., Worden, J. W., & Schmidt, L. A. (2004). An empirical study of the proposed complicated grief disorder criteria. *Omega*, 48(3), 263-277.
- Walsh, S. M. Martin, S. C. & Schmidt, L.A. (2004). Testing the efficacy of a creativearts intervention with family caregivers of patients with cancer. *Journal of Nursing Scholarship*, 36(3), 214-219.
- Schmidt, L. A. (2003). Patients' perceptions of nursing care in the hospital setting. Journal of Advanced Nursing, 44, 393-399.
- Walsh, S. M. & Schmidt, L. A. (2003) Telephone support for caregivers of patients with cancer. *Cancer Nursing*, 26, 6, 448-453.
- Hogan, N. S. & Schmidt, L. A. (2002). Testing the grief to personal growth model using structural equation modeling. *Death Studies*, *26*, 615-634.
- Hogan, N.S., Greenfield, D.B., **Schmidt, L.A.** (2001). Development and validation of the Hogan Grief Reaction Checklist. *Death Studies*, *25*(1), 1-32.
- B. Non-data Based, Refereed.
- Hogan, N. S., Worden, J. W., & Schmidt, L. A. (2005). Considerations in conceptualizing complicated grief. *Omega*, 52(1), 81-85.

- Schmidt, L. A., Nelson, D. & Godfrey, L. (2003). A clinical ladder program based on Carper's fundamental patterns of knowing in nursing. *Journal of Nursing Administration*, 33(3), 146-152.
- Schmidt, L.A. (2000). On the definition and measurement of nursing care. *Journal of Nursing Administration*, *30*(6), 294, 308.
- Schmidt, L. & Nelson, D. (1996). A seasonal staffing model. *Journal of Nursing Administration*, 26(4), 52-55.
- C. Non-refereed.
- Schmidt, L. A. (2013). Keeping the theory in measurement. *Journal of Nursing Education*, 52(11), 603-604. doi:10.3928/01484834-20131022-10
- Schmidt, L. A. (2005). Patient's perception of nurse staffing. *The Florida Nurse*, 53(1), 17.
- D. Book Chapters.
- Hogan, N. S. & Schmidt, L. A. (2015). Hogan Grief Reaction Checklist (HGRC). In Neimeyer, R. A. *Techniques of grief therapy: Assessment and intervention*. (pp. 39-45). New York: Routledge.
- Hogan, N. S. & Schmidt, L. A. (2015). Inventory of Social Support (ISS). In Neimeyer, R. A. *Techniques of grief therapy: Assessment and intervention*. (pp. 99-102). New York: Routledge.

VII. Presentations.

- A. Data-based Papers/Presentations.
- Schmidt, L. A. and Dittman, P. (2015). Registered Nurses' Decision Making in Intentions to Pursue Additional Degree Preparation. Florida Organization of Nurse Executives Fall Meeting, Research Day Pre-Conference, Orlando, FL.
- Kostovich, C. T., **Schmidt, L. A.,** Dunya, Beyza, & Collins, E. (2015). A Rasch Rating Scale Analysis of the Presence of Nursing Scale-RN. International Outcomes Measurement Conference, Chicago, IL.
- Kostovich, C.T., **Schmidt, L.A.,** Dünya, B.A., & Collins, E.G. (2015). *Nurse-Delivered Patient-Centered Care: Re-evaluating the Presence of Nursing Scale-RN,* Midwest Nursing Research Society Conference, Indianapolis, IN., April 17, 2015.

- Kostovich, C.T., **Schmidt, L. A., &** Collins, E. (2011). *Registered Nurses' Perceptions of Being Present for Their Patients.* Sigma Theta Tau International 41st Biennial Convention, Grapevine, TX.
- Schmidt, L. A. (2011). Registered Nurses Watching Over Their Patients: Test of a Theoretical Model. Sigma Theta Tau International 20th International Research Congress. Cancun, Mexico.
 - (2012). Southern Nursing Research Society, New Orleans, LA.

(2012). American Nurses Association, National Database of Nursing Quality Indicators Conference, Las Vegas, NV.

- (2011). Sigma Theta Tau International, Alpha Beta Chapter, Chicago, IL.
- (2011). Midwest Nursing Research Society, Columbus, OH.
- Schmidt, L. A. (2009). Making Sure: Registered Nurses Watching Over Their Patients. Sigma Theta Tau International 20th International Research Congress. Vancouver, British Columbia.

(2010). Southern Nursing Research Society Annual Meeting. Austin, TX.

(2009). Midwest Nursing Research Society Annual Meeting. Minneapolis, MN.

- Schmidt, L. A. & Brown, C. (2008). A Model of Staff Nurses' Experiences with Delivering Nursing Care on a Work Shift. American Organization of Nurse Executives Annual Meeting and Exposition. Seattle, WA.
- Schmidt, L. A. (2007). Sigma Theta Tau International 18th International Nursing Research Congress, Vienna, Austria.
- Brown, C., Schmidt, L. A., Rivers, R. & Byers, J. (2007). Environments that Support Nursing: Research Shows Magnet Status Makes a Difference. American Nurses' Credentialing Center 11th National Magnet Conference, Atlanta, GA.
- Schmidt, L. A. (2006). Patients' Perceptions of Nurse Staffing, Adverse Events, Nursing Care and Overall Satisfaction with the Hospital Experience. Pacific Nursing Research Conference, Honolulu, HI.
 - (2005). Sigma Theta Tau International, Beta Tau Chapter, Fall Dinner and Annual Meeting, Miami, FL
 - (2004). Sigma Theta Tau International, 15th Annual Nursing Research Conference, Dublin, Ireland.

- Schmidt, L. A. (2006). Empirical Evaluation of the Effectiveness of a Clinical Ladder Program. Pacific Nursing Research Conference, Honolulu, HI.
- Hogan, N. S. & Schmidt, L. A. (2004). The Inventory of Social Support: Empirical Development and Testing. Sigma Theta Tau 15th Annual Nursing Research Conference, Dublin, Ireland.
- Pontious, S. & Schmidt, L. A. (2003). Reconceptualization of the Job Stress Scale for Nursing. Southern Nursing Research Society, Orlando, FL.
- Hogan, N. S. & **Schmidt, L. A.** (2002). Testing the Anticipatory Grief Theory.16th Annual Conference of the American Psychiatric Nurses Association, Dallas, TX.
- Walsh, S. M. & Schmidt, L. A. (2002). Telephone Support for Caregivers of Cancer Patients. Advancing Nursing Practice Excellence: State of the Science. State of the Science Congress, Washington, DC.
- Schmidt, L. A. (2002). The Development and Testing of a Measure of Patient Satisfaction with Nursing Care. 10th Annual Research Day, Sigma Theta Tau, Lambda Chi Chapter, Barry University, Miami Shores, FL.

(2002). Southern Nursing Research Society, San Antonio, TX.

Hogan, N. S. & Schmidt, L. A. (2001). Testing a Personal Growth Model through Structural Equation Modeling. Association for Death Education and Counseling, Toronto, Ontario, Canada.

(2000). Southern Nursing Research Society, Little Rock, AR.

- Schmidt, L. A. (1997). Role Strain and Job Satisfaction in Registered Nurses. Nursing Research Seminar, University of Tampa Honor Society of Nursing, Tampa, FL.
- B. Non-data Based Papers/Presentations.
- Schmidt, L. A. & Hogan, N. S. (2006). A Strategy for Testing Inductively Derived Theories," Pacific Nursing Research Conference, Honolulu, HI.
- Schmidt, L. A. & Anderson, L. (1994). Case Management of Outliers in Cardiac Surgical Intensive Care: A Pilot Study. Nursing Case Management: Programs in Action, Tucson Medical Center, Tucson, AZ.
- Schmidt. L. A. & Anderson, L. (1993). Outcome Oriented Managed Care in a Cardiac Surgical Setting. Nursing Case Management: Programs in Action, Tucson Medical Center, Tucson, AZ.

- Schmidt, L. A. (1992). Quality Assessment in Cardiovascular Surgery: Concepts and Opportunities. Cardiovascular Surgical Nursing: Today and Tomorrow, Tampa, FL.
- Knight, M. A., Basnight, K. & Schmidt, L. A. (1991). Multidisciplinary Quality Assurance in the ICU," Florida Organization of Nurse Executives Annual Meeting, Orlando, FL.
- C. Data-based Poster Presentations.
- Kostovich, C. A., Schmidt, L. A., & Oosterhouse, K. (2020). Putting Myself out There: A Middle-Range Theory of Psychological Safety in Simulation (poster presentation). Midwest Nursing Research Society Annual Conference. Schaumburg, IL.
- Kostovich, C. A. & Schmidt, L. A. (2018, September 13). Infusing Values into Simulation: Development, Implementation, and Evaluation of the I-Heart Debriefing Model (poster presentation). National League for Nursing Educational Summit, Chicago, IL.
- Schmidt, L. A. (2008). Making Sure: Registered Nurses Watching Over their Patients. Loyola University Chicago, Stritch School of Medicine, St. Albert's Day.
- Schmidt, L. A., Nelson, D. & Godfrey, L. (2004). Empirical Evaluation of the Effectiveness of a Clinical Ladder Program. Sigma Theta Tau 15th Annual Nursing Research Conference, Dublin, Ireland.

(2005). Miami Veteran's Administration Hospital, Nursing Research Day, Miami, FL.

(2004). Florida's 1st Annual Magnet Nursing Research Conference: Research to Practice, Tampa, FL.

- Schmidt, L. A. (2005). Patients' Perceptions of Nurse Staffing, Adverse Events, Nursing Care and Overall Satisfaction with the Hospital Experience. Miami Veteran's Administration Hospital, Nursing Research Day, Miami, FL.
 - (2005). American Organization of Nurse Executives, Chicago, IL.
 - (2005). Nursing Management Congress, Lake Buena Vista, FL.

- D. Non data-based Presentations and Poster Presentations.
- Friend, P. J., Klopp, A. L., O'Rourke, J., Poronsky, C. B., Roberts, E., Schmidt, L. A., & Vlasses, F. R. (2018, April 19). Utilizing the Full Scope of the Consensus Model of APRN Regulation in the Development of a BSN to DNP Oncology Specialization Curriculum. Oncology Nursing Society, Washington, DC.
- Poronsky, C. B., O'Rourke, J., Roberts, E., Schmidt, L. A., Vlasses, F. R., Friend, P. J., & Klopp, A. L.)2018, April 19). Building and Entry to Practice BSN to DNP Specialty Program: Utilizing the Consensus Model. National Organization of Nurse Practitioner Faculties, Indianapolis, IN.
- Poronsky, C. B., O'Rourke, J., Friend, P. J., Klopp, A. L., Roberts, E., Schmidt, L. A., & Vlasses, F. R. (2018, March 23). Educational Innovation: Utilizing the Full Scope of the APRN Consensus Model to Prepare DNP Students for Advanced Specialty Practice (poster presentation). Ruth K. Palmer Annual Research Symposium, Maywood, IL
- Kostovich, C. A. & Schmidt, L. A. (2016, September 22). Tripling the Use of Simulation in the Undergraduate Nursing Curriculum: Lessons Learned (poster presentation). National League for Nursing Educational Summit, Orlando, FL.
- Schmidt, L. A. & Walker, M. K. (2009). Practice Theory and Evidence-Based Practice. Sigma Theta Tau International 20th International Research Congress. Vancouver, British Columbia, Canada.
- E. Invited Research Presentations.
- Schmidt, L. A. (2011). Registered Nurses Watching Over Their Patients: Test of a Theoretical Model. Winter Haven Nursing Research Conference, Winter Haven, FL.
- Schmidt, L. A. (2010). Registered Nurses Watching Over Their Patients: Test of a Theoretical Model. Florida Organization of Nurse Executives Annual Meeting. Fort Lauderdale, FL.
- Schmidt, L. A. (2009). Grant Writing. Florida Organization of Nurse Executives Annual Meeting, Clearwater, FL.
- Schmidt, L. A. (2007). Evaluating Writing-to-Learn with Undergraduate Nursing Students. Pedagogy Colloquium, Loyola University Chicago, Chicago, IL.

Schmidt, L. A. (2005). Patients' Perceptions of Nurse Staffing, Adverse Events, Nursing Care and Overall Satisfaction with the Hospital Experience. Miami Veteran's Administration Hospital, Nursing Grand Rounds, Miami, FL.

(2005). Tampa General Hospital, Nursing Grand Rounds, Tampa, FL.

- Schmidt, L. A. (2004). What Do Patients Really Think? University Community Hospital, Tampa, FL.
- Schmidt, L. A. (2003). Patient and Family Perceptions of Staffing Adequacy and Patient Outcomes. Veteran's Administration Medical Center, Miami, FL.

(2003). Winter Haven Hospital Research Conference, Winter Haven, FL.

- (2003). Florida Organization of Nurse Executives Annual Meeting, Sarasota, FL.
- Schmidt, L. A. (2001). The Development and Testing of a Measure of Patient Satisfaction with Nursing Care. Doctoral Forum, University of Miami School of Nursing, Coral Gables, FL.
- F. Invited Clinical Presentations.
- Schmidt, L. A. (2015). Multiple Choice Examinations, Development and Evaluation.
 Elmhurst College, School of Nursing, Elmhurst, IL.
 North Park University, School of Nursing, Chicago, IL
 Illinois Wesleyan University, School of Nursing, Bloomington, IL
- Schmidt, L. A. (2006). Concept Development. Barry University, School of Nursing, Miami Shores, FL.
- Schmidt, L. A. (2005). Grounded Theory. Barry University, School of Nursing, Miami Shores, FL.
- Schmidt, L. A. (2005). Competency Assessment. University of Miami, Bascom Palmer Eye Institute, Miami, FL. (2004). University of Miami School of Medicine Nursing Staff, Miami, FL
- Schmidt, L. A. (2004). Conflict Management in an Ever Changing Health Care Environment, University of Miami School of Medicine, Department of OB/GYN Research, Miami, FL.

(2003). University of Miami School of Medicine Nursing Staff, Miami, FL.

Schmidt, L. A. (2002). The Nursing Shortage. University of Miami, Political Science, Coral Gables, FL.

- Schmidt, L. A. (1997). Differentiated Practice. University of Tampa Alumni Association, Tampa, FL.
- Schmidt, L. A. (1995). The Endless Summer. Florida Association of Healthcare Recruiters, Orlando, FL.
- G. Media Interviews.
- AlliedHealthWorld.com (April 22, 2015). What makes allied health a good career choice?

XII. Honors and Awards.

- 2012 Alumnus of Distinction Award, University of Miami, School of Nursing and Health Studies
- 2007 Nurse Educator Fellowship Award, Illinois Board of Higher Education
- 2003 General Research Support Award, University of Miami, Research Council
- 2003 James A. McLamore Summer Award in Business and Social Sciences, University of Miami, Research Council
- 2002 General Research Support Award, University of Miami, Research Council
- 2002 James A. McLamore Summer Award in Business and Social Sciences, University of Miami, Research Council
- 2001 Outstanding Academic Performance in Graduate Study, Sigma Theta Tau International, Beta Tau Chapter
- 2001 Excellence in Leadership, University of Miami School of Nursing
- 2001 Excellence in Academic and Clinical Performance, University of Miami School of Nursing
- 2001 Nursing Alumni Award, University of Miami School of Nursing Alumni Association
- 2000 Outstanding Alumnus Award, University of Tampa Department of Nursing
- 1997 Imogene M. King Nursing Research Award, University of Tampa Honor Society of Nursing
- 1993 Who's Who in America Nursing
- 1992 Who's Who Among Young American Professionals

XIII. Teaching and Academic Related Scholarly Activity.

A. Courses Taught.

Loyola University Chicago, Niehoff School of Nursing, Chicago, IL

- GNUR501: Theoretical Foundations of Nursing Science (PhD program)
- GNUR500: Epistemology of Nursing Research (PhD program)
- GNUR503: Topical Seminar Advanced Statistics (PhD program)
- GNUR509: Teaching Methods (MSN, DNP, and PhD programs)
- GNUR512: Study Design for Nursing Research (PhD program)

(title changed to Quantitative Methods for Nursing Research)

	Spring 2021
GNUR513:	Qualitative Methods in Nursing Researcher (PhD program)
GNUR519:	Measurement for Nursing Research (PhD program)
GNUR520:	Advanced Seminar in Nursing Science (PhD program)
GNUR401:	The Discipline of Nursing: Conceptual and Theoretical Bases (MSN
	program)
GNUR383:	Leadership for Professional Nursing Practice (BSN program)
GNUR360:	Professional Role Development: Researcher (BSN program)
GNUR102:	Introduction to Professional Nursing (BSN program)
01/01/102	introduction to Professional Parising (Dort program)
Guest Lecture	20'
GNUR 513:	
GNUK 515:	Qualitative Methods in Nursing Research, Summer 2017, 2018, 2019
	Topic: Grounded Theory
GNUR544:	Nursing and Health Policy, PhD program, Spring 2011
	Topic: Nurse Staffing Ratios as a Policy Initiative,
GNUR509:	Teaching Methods, PhD program, Summer 2011
	Topic: Evaluation in Nursing Education,
HSM 355:	Special Topics: Community-based Research, Advocacy, and Service in
110101 3035.	Healthcare: Obesity, Undergraduate Health Systems Management
	Program, Spring 2011
	Topic: The Health Belief and Health Promotion Models
GNUR340:	Professional Role Development: Manager, Leader, Accelerated BSN
	program, Spring 2009
	Topic: Nursing Surveillance
GNUR401:	Nursing Concepts and Theories, MSN program, Spring 2010, face-to-face,
	Fall 2009, online
	Topic: Middle –Range Theory
GNUR450:	Principles of Nursing Research, MSN program, Spring 2009 (face-to-face)
011011430.	Topic: Quantitative Data Collection and Analysis
	Summer 2010, (online); Fall 2010, (face-to-face and online)
	Topic: Qualitative Research
GNUR500:	Conceptual Inquiry, PhD program, Fall 2009
	Topic: Paradigms and Metaparadigms
University of	Miami, School of Nursing, Coral Gables, FL
NUR300:	Introduction to Theories and Research in Nursing (RN to BSN program)
NUR302:	Concepts of Professional Nursing (RN to BSN program)
NUR322:	Community Based Multicultural Nursing Practice, clinical (Basic BSN
NORJ22.	program)
NIL ID 400.	
NUR400:	Theories, Research and Evidenced-Based Practice (Basic BSN Program)
NUR402:	Issues in Clinical Nursing (RN to BSN program)
NUR404:	Nursing Management and Leadership (RN to BSN & Basic BSN
	programs)
NUR551:	Teaching and Learning Theory in Clinical Nursing Education (post-
	baccalaureate certificate)
NUR553:	Methods of Clinical Nursing Education (post-baccalaureate certificate)
NUR555:	Evaluation in Clinical Nursing Education (post-baccalaureate certificate)
11011333.	Evaluation in Chinear Parsing Education (post baccalaureate certificate)

NUR558:	Practicum in Clinical Nursing	Education ((post-baccalaureate certificate)
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- NUR610: Theoretical Bases of Nursing (MSN program)
- NUR630: Research in Nursing (MSN program)
- NUR670: Qualitative Methods in Qualitative Research (PhD program)
- NUR680: Measurement of Nursing Phenomenon (PhD program)

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NUR411:	Leadership and	Management II	(RN to BSN	program)
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NUR605: Theory Development in Nursing (MSN program)

NUR620: Nursing and Organizational Behavior (MSN: Nursing Administration concentration)

- NUR640:Health Care Policy (MSN: Nursing Administration concentration)NUR670:Nursing Administration Practicum (MSN: Nursing Administration
concentration)
- B. Chair, Dissertation Committee.

Loyola University Chicago, Chicago, IL. Title: Vigilance in Certified Registered Nurse Anesthetists Student: Timothy Finn, Defended, 2020

Title: Women's Decision-Making For Subsequent Pregnancy After a Caesarean Delivery Student: Melinda Dixon, Defended, 2018

Title: The Development of Trust in the Nurse-Patient Relationship with Hospitalized Mexican-American Patients Student: Sharon Jones, Defended, 2012

Title: Making Clinical Judgments in Nursing Practice: A Grounded Theory Study Student: Mary Wilber, Defended, 2014.

Title: What is the Process of Relational Work Student: Daniela DeFrino, Defended, 2016.

Title: Unavoidable Pressure Ulcers: An EthnoNursing Study Student: Catherine Clarey-Sanford, Defended, 2016.

Title: The Diagnosis of Cirrhosis: A Transition Point in Nursing Care Student: Mary Tiberg, Defended, 2017.

Title: Experiencing Simulation in Undergraduate Nursing Education: A Grounded Theory Study Student: David Miles, Defended, 2016. Title: Light Exposure, Physical, and Psychological States in the Autologous Bone Marrow Transplant Patient
 Student: Kimberly Anderson-Drevs, Defended, 2015

University of Miami, Coral Gables, FL.

Title: Facing New Realities: Experiences of Middle Eastern Women During and Following Myocardial Infarction

Student: Nasrat Esbai, Defended, 2004 (Co-chair)

Title: The Experience of Living with Advanced Stage Lung Cancer

Student: Mary Anne Milone, 2003-2006 (Chair, transitioned Chair to another faculty member at time of leaving the University of Miami)

Title: The Individual's Experience with Eye Movement Desensitization and Reprocessing (EMDR)

Student: Celia Nacarrato, 2003-2006 (Chair, transitioned Chair to another faculty member at the time of leaving the University of Miami)

C. Member, Dissertation Committee.

Loyola University Chicago, Chicago, IL.

- Title: Getting on the Same Page: A Grounded Theory Study of Nurse and Physician Collaborate Practice Development
- Student: Julie Cerese, Defended, 2018

Title: Working Together Toward a Common Goal. Student: Lori Thuente, Defended, 2011

Title: Psychometric Evaluation of the Pediatric Pain, Agitation, and Sedation Scale (Peds-PASS) in Infants and Children One Month to Three Months of Age in the Post-Anesthesia Care Unit.

Student: Patricia Hummel, Defended, 2013.

- Title: Kidney Transplant Recipients' Experiences with Transplant Coordinators: A Grounded Theory Study.
- Student: Gwendolyn McNatt, Defended 2014.

Title: Pushing On: A Grounded Theory Study of Maternal Perinatal Bereavement. Student: Pamela Wright, Defended, 2009.

Title: Out of Synch: Mothering a Depressed Adolescent. A Grounded Theory Study.

Student: Brenda Shostrom, Defended, 2006.

<u>University of Miami, Coral Gables, FL:</u> Title: Health Promotion Among African American Elders Student: Tameka Sanchez, Defended, 2006

<u>Florida Atlantic University, Boca Raton, FL:</u> Title: Identifying Descriptions of Quality Nursing Care Shared by Nurse and Patient in the Acute Care Hospital Environment. Student: Karen Grimley, Defended, 2015.

D. Chair or Member, Preliminary/Qualifying Examination Committee.

Loyola University Chicago, Chicago, IL. Chairperson: Mary Elizabeth Wilber, 2008-2009, Chair David Miles, 2009-2010, Chair Barbara Pudelek, 2010-2014, Chair

Member:

Simone Parlier, 2020, member Ohoud Aldughmi, 2020-present, member Aeshah Admulhim, 2020-persent, member Megan O'Mahony, 2019-present, member DeLisa Flynn, 2019, member Karrie Osborne, 2019, member Kristin Ramsey, 2009-2011, member Gwendolyn McNatt, 2009 – 2010, member Robert Fortney, 2009 – 2011, member Sharon Jones, 2008, member Brenda Shostrom, 2007, member Patricia Wright, 2007, member Darla DeWolff, 2008, member Kevin Gulliver, 2008-2010, member

<u>University of Miami:</u> Member: Lucie Dlugash, 2003-2006 Charles Buscemi, 2001-2004

E. Undergraduate Honors Thesis Committee Member.

University of Miami:

Title: Perceptions of Nurse-Physician Collaboration, Nursing Authority, and Powerlessness among Registered Nurses Student: Stephanie Becherer, 2005

- F. Post-doctoral Fellows.
- Carol Kostovich, RN, PhD, 2009-2011. Veterans Administration Post-Doctoral Nursing Fellowship. (Dr. Eileen Collins, VA mentor; Dr. Lee Schmidt, Loyola University Chicago mentor)

XIV. Service.

A. Participation on University and School of Nursing Committees.

Loyola University Chicago, Chicago, IL

Council of Graduate School Programs, Loyola University Chicago, 2007-present Past-Chairperson, 2011-2012 Chairperson, 2010-2011 Vice-Chair, 2009-2010 Curriculum Committee, Lakeside Campuses, Member, 2008-present Curriculum Committee, Medical Center Campus, Member, 2010-present Graduate Program Directors, Loyola University Chicago, 2007-present Interprofessional Leadership Committee, 2011-2013 Higher Learning Commission, Criterion 4 Task Force, 2015 Course Evaluation Task Force, 2019 Academic Continuity Workgroup, 2020

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Loyola University Chicago, Niehoff School of Nursing, Chicago, IL
Academic Programs Evaluation Committee
      Member, 2006-present
PhD in Nursing Program Committee
      Member, 2006-2007, 2018-present
      Chairperson, 2007-2013
Curriculum Committee
      Member, 2010-present
Research Committee
      Member, 2010-2012
      Member, 2014-2018
Undergraduate Nursing Program Committee
      Member, 2014-present
Undergraduate Admission, Progression, and Retention Committee
      Member, 2014-present
Undergraduate Health Systems Management Program Committee
      Member, 2016-2019
Exercise Science Program Committee
      Member 2016-2019
Administrative Team
      Member, 2007-present
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Faculty Search Committee Member, 2010-2012 Chairperson, 2012-2013 Chairperson, 2020-2021

University of Miami, Coral Gables, FL

Social and Behavioral Sciences Subcommittee for Protection of Human Subjects, Member, 2004-2006 Curriculum Committee Member, 2002-2004, Chairperson, 2005-2006 Academic Standards Committee Member, 2003-2006

<u>University of Miami, School of Nursing, Coral Gables, FL</u> Graduate Faculty Committee Chairperson, 2003-2006 Curriculum Committee Member, 2001-2006 Faculty Affairs Committee Member, 2001-2003 Research and Scholarly Endeavors Member, 2001-2003 CCNE Task Force for Accreditation Member, 2005

B. Positions in Professional Organizations.

Commission on Collegiate Nursing Education (CCNE). Site Evaluator, 2016-present

American Nurses Association Member, 2009-present

Illinois Organization of Nurse Leaders Member, 2008-present

Midwest Nursing Research Society Member, 2008-present Sigma Theta Tau International Delta Beta At-Large Chapter, University of Tampa and University of South Florida Member 2000-present

Beta Tau Chapter, University of Miami Member, 2001-present Research Committee Chairperson, 2004-2006

Alpha Beta Chapter, Loyola University Chicago Member, 2007-present Faculty Counselor, 2009-11

Southern Nursing Research Society Member, 2000-2005, 2008-present

National League for Nursing Individual Member, 2008-present, Institutional Membership, 2001- 2005 Program Accreditation Evaluator, 2005-2007

Florida Nurses Foundation Scholarship Application Review Panel, 2003

Florida Organization of Nurse Executives Member, 2001-2020 Research Council Member, 2003-2019 Chairperson, Research Grant Review Committee, 2007-2008, 2010

American Organization of Nurse Executives Member, 2002-2016

C. Grant Reviewer.

American Nurses Foundation Nursing Research Grants Program 2011-present; Round 2 reviewer, 2015-present

Florida Organization of Nurse Executives, Research Grant Review Committee Chairperson, 2007-2008, 2010-2014 D. Journal Reviewer.

International Nursing Review Journal of Nursing Education Journal of Advanced Nursing, Editorial Board Member Japan Journal of Nursing Science Nursing Research International Journal of Nursing Education Scholarship Journal of Nursing Measurement International Journal of Nursing Science Nursing Research and Practice

E. Abstract Reviewer.

American Association of Colleges of Nursing Baccalaureate Conference, 2019

Southern Nursing Research Society Annual Conference, 2003-2005, 2010-present

Florida Organization of Nurse Executives Poster Sessions for Annual Conference, 2004-2005, 2010

Florida Nurses Association Annual Meeting, Research Poster Sessions, 2003-2005