

UNIVERSITY SENATE
of
LOYOLA UNIVERSITY CHICAGO
MEASURE OF THE SENATE

A call to recognize, reward, and incentivize
staff participation on University Senate

Whereas, in the new Senate composition, faculty, staff, and students will have equal representation, and for the first time, staff can be elected Senate chair and vice chair;

Whereas, staff and the staff's voice are important to the success of the newly composed Senate and the success of the University;

Whereas, effectively serving as a senator takes a notable amount of time and effort; this effort will only increase in the new campus-based at-large model for Senate;

Whereas, faculty senators' service on Senate helps fulfill the service expectations laid out in their job descriptions, and the Senate chair, a position that previously was limited to faculty, receives a course reduction; and within the Student Government of Loyola Chicago (SGLC), the executive board and legislative chairs receive a scholarship based on their time and commitment to serving the student body;

Whereas, service to the University is not an explicit expectation for the majority of staff; the time they spend on their Senate duties is simply added on top of the time needed for their full-time job responsibilities;

Whereas, staff senators do not receive recognition, rewards, or incentives for their service;

Be it resolved that the University Senate requests that the University determine in consultation with Senate a fair and equitable way to recognize, reward, and incentivize staff participation in the Senate. Options may include a stipend, salary adjustment, additional staff or student worker support, or other actions.

Resolution Number: 2022-XX

Presented:

Motion Passes:

Sponsored by: Sen. Divita Kopacz, Sen. Newman, Sen. Torrez