



OUR MISSION

We are Chicago's Jesuit, Catholic University—
a diverse community seeking God in all things and working to expand knowledge
in the service of humanity through learning, justice, and faith.

DEPARTMENT OF STUDENT DIVERSITY AND MULTICULTURAL AFFAIRS

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LUC.edu/diversity

Loyola University Chicago admits students without regard to their race, color, sex, age, national or ethnic origin, religion, sexual orientation, ancestry, military discharge or status, marital status, parental status, or any other protected status. Otherwise qualified persons are not subject to discrimination on the basis of disability.

*Loyola is an equal opportunity educator and employer.
Information in this brochure is correct as of December 2021.*



Preparing people to lead extraordinary lives

DIVERSITY ON CAMPUS

Loyola prides itself on a model that promotes diversity and welcomes people of all backgrounds. The Department of Student Diversity and Multicultural Affairs is one way Loyola critically explores, engages, and embraces these differences not only on the local level, but on a larger, global scale. The variance in race, religion, ethnic background, socio-economic class, sexual orientation, and ability found at Loyola, and in Chicago, will enhance your learning and life experience.

Loyola is the place to learn how to connect your gifts and talents to the larger world.

LUC.edu/diversity

DIVERSITY ON CAMPUS

SDMA PROGRAMS

LUC.edu/diversity/programs

Through facilitating intentional reflection of the intersections of identities and critical social analysis of systems of privilege and oppression, SDMA seeks to enhance the experience of all members of the Loyola community by cultivating culturally competent agents of social change.

MENTORSHIP AND ENGAGEMENT

- **Brothers for Excellence (B4E):** Mentorship program to improve the personal and academic success of mxn* of color at Loyola.
- **Loyola University Chicago Empowering Sisterhood (LUCES):** Works toward building solidarity, community, and wellness among womxn* of color at Loyola.
- **Students Together Are Reaching Success (STARS):** Peer mentorship and academic success program that connects first-generation students and/or students of color with successful upper classmen for one-on-one mentoring during their first year at Loyola.
- **Queer Undergraduates of Empowerment, Support, and Triumph (QUEST):** Mentorship program that aims to cultivate a sense of community and identity development for students who identify as members of the LGBTQIA community.
- **Scholar Transition and Enrichment Program (STEP):** A transition program for SDMA mentees that centers equity-assets-based approaches to skill development and seeks to amplify the skills and lived experiences participants already possess.

**Mentorship programming is inclusive of cisgender, transgender, and gender non-conforming students.*

SOCIAL JUSTICE EDUCATION & PRACTICE

- **Undocumented Student Program:** a campus-wide initiative designed to foster Rambler community, build awareness on issues related to undocumented student experiences at Loyola, and bolster on-campus support for and the inclusion of undocumented students.
 - **Share the Dream Ally Training:** Designed for students, staff, and faculty to learn ways to support and advocate for undocumented and DACA students.
- **Social Justice Workshops:** A series of workshops that aim to assist students in advancing their understanding and learning of systems of power, privilege, and oppression to develop the capacity and skills to build a more just and humane world.
- **LGBTQIA Initiatives:** Programming and dialogue spaces created to validate and affirm all orientations, gender identities, and gender expressions.
 - **Share the Dream Ally Training:** Designed for students, staff, and faculty to learn ways to support and advocate for undocumented and DACA students.
- **Social Justice Toolkit:** An online resource repository featuring multimedia resources designed to facilitate learning, inspire introspection, raise consciousness, and inform just practice.

LEADERSHIP DEVELOPMENT

- **Leadership Education and Development (LEAD) Program:** A cohort-based program that aims to cultivate the skills and leadership capacities of SDMA mentees.

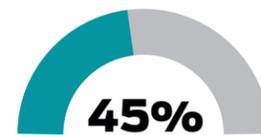
NOTABLE SIGNATURE EVENTS

SDMA hosts community building events throughout the year such as:

Student of Color Reception • LGBTQIA Friends and Family Reception • One Love Open House • Family Weekend Brunch • Desserts in December • Diversity Awards • Legacy Graduation Celebration

FRESHMEN CLASS 2020

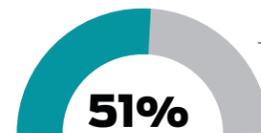
RACIAL DIVERSITY



Those who self-identify as:

- Black/African American
- Asian American
- Latin American
- Multiracial/other
- Native American

RELIGIOUS DIVERSITY



Roman Catholic

Those who self-identify as:

- Buddhist
- Eastern Orthodox
- Hindu
- Jewish
- Muslim
- Protestant
- Other/unknown



STUDENT EMPOWERMENT

SDMA's work is guided by several theoretical frameworks that include intersectionality, community cultural wealth, Critical Race Theory, and critical mentoring. We understand the importance of community and use an anti-deficit approach to working with students. While many of our programs center the voices and lived experiences of scholars of color and first-generation students, our expansive understanding of diversity includes sexual orientation, (dis)ability, military veteran status, gender,

gender identity and expression, immigration and documentation status, religion, faith tradition, and socioeconomic status.

Whether you hold marginalized identities or belong to social groups with privilege, you are encouraged to participate in SDMA programming during your time at Loyola. Become a mentee, a student leader, an aspiring ally, and disrupt cultural norms that prevent people from living their full potential!

40+

UNIQUE LANGUAGES ARE SPOKEN IN CHICAGO.

RESOURCES

Loyola offers you a multitude of ways to get involved and demonstrate a commitment to justice and equity. One of those is the Unity in Diversity Fund, which was established as a way for students to support the development of educational events, activities, and opportunities that address social justice. The Unity in Diversity Fund aims to nourish and advance multicultural education to provide the entire Loyola community with an increased campus climate for diversity and growth. You'll have the opportunity to channel your passion, creativity, and knowledge into action and witness the results of your efforts.

MORE ONLINE

Loyola's diversity statement
LUC.edu/diversityandinclusion

SDMA mission and vision
LUC.edu/diversity

STRATEGIES TO FOSTER DIVERSITY AND INCLUSION

Innovation • Education • Mentorship • Celebration • Advocacy • Outreach