



3/16/2021, 4:30 PM

Zoom

Senate Minutes

I. Roll Call

- A. Call to Order at 4:30 PM
- B. All Present

- 1. Not Present: Senator Schmidt, Senator Luu (5:00 PM)

II. Visitors & Guest Speakers

A. President Rooney

- 1. Senator Iqbal asked given the number of ways that Loyola has adapted to a remote environment in response to the pandemic, what long-term lessons have we learned about Loyola's structure and practices, and how do you think they will permanently shift as a result of those lessons?
  - a. President Rooney stated that the Emergency Response Plan has gone through a period where they were meeting every day with hundreds of people involved. They needed to make decisions at a timely basis and coordinate across multiple campuses. It was initially designed for a short-term response, but they have had to evolve that. They are now scaling it back to where they meet once a week to safely keep the campus open and open it up more. They do not have a date to have it completely scaled back, but it would probably be sometime when COVID has come under more control and there are vaccines. They have learned how to coordinate across multiple campuses thoughtfully and put those in longer term efficiencies in structure. In our classrooms, our Provost announced a founding of a new Institute of Advanced Pedagogy. The primary charge of that is to explore hybrid learning and technology in the classrooms. How do we take some of the lessons we have learned about hybrid learning but also look at technology platforms that can help us deliver a better experience for everyone. An example is COIL which is an international platform that will allow us to connect classrooms across borders. We will be seeing a lot more of that but does not mean we will move towards remote learning. The technology platforms we use do need to evolve is that is something we are going to be doing long term.
- 2. Senator Doyle asked what efforts are being made to make LUC more financially accessible to all students? Furthermore, when do you foresee tuition increases slowing or stopping?
  - a. President Rooney stated that the Dean of Students and that Office is a great resource of assistance for students. Students need to know to reach out directly to the Dean of Students. The Dean of Students and Financial Aid are now working together since the start of the pandemic. Since the Fall, the Dean of Students has allocated beyond \$6,000 for students experiencing food insecurities. They have also received the first grant through the CARES Act which was over \$5.1 million that went directly to students. Over 3,025 students got that money of which 2,466 were undergraduates and 559 were graduate students. That was the first federal allocation that we received. They are expecting, though have not yet received, another \$5 million that will go directly to students. They are able to help support students through these funds. Institutionally, there were over \$600,000 of university funds that were additional financial aid for students that have come for the same reason. They have been able to work with students to see if there is more federal or state aid through any programs which has been another close to \$500,000. To put things in perspective, costs will continue to go up. In the last 10 years, they have increased our student financial aid budget from \$98 million to \$200 million this past year. They are trying to acknowledge that they need to provide more aid. In an upcoming comprehensive campaign, they have identified student scholarship need for one of the primary areas for funding so they can support students financially. We still maintain goal of ensuring that they have 24-25% of our students that are Pell eligible. It is important for us that we can support the students. Out of all the Jesuit schools we have the largest number of students that are Pell eligible. They are also increasing for graduate students and professional studies students since the pandemic. They want to keep that affordability past the challenges of Covid. When it's coming to tuition, she does not see a stop to increases. Our average increase over the past 10 years has been just over 3% and since she became President, they have dropped that to 2.5%. They are trying to manage it every single year. They look at what have our costs been, what are we looking to invest, how do we continue to attract and attain quality faculty and staff, technology, and how we are expanding our research. We must be willing to invest in expanding of our university in student support services and research. She continues to encourage everyone that they look for efficiency wherever they can so they can spend the money as good stewards. They will continue to make sure the tuition increases will stay as low as possible but does not see a time for no tuition increase.
- 3. Senator Slonaker asked could you provide an update about the efforts the university has continued to make to expand these efforts over the last year?

- a. President Rooney stated that while we continue to make progress, they are firmly committed to make that progress more visible and more extensive across all areas. They have done a lot but know there is still a lot to do and are committed to doing it. They have continued to diversify our Deans. They also have some opportunities to come at the senior administrative level for the VP of Student Development and VP for Institutional Diversity, Equity, and Inclusion. They have a committee forming for that. Dean Henfield as the chair has been sharing the progress on that. They have created a Center for Faculty Excellence for mentoring, especially Junior Faculty. With faculty searches, that has changed significantly because all search committees have to undergo unconscious bias training. She has spoken to a student who sits on one of these committees who said that this is starting to work. All faculty search candidate pools must have one candidate that promotes to diversity. They are monitoring this and making sure that this is happening. Every academic unit undergoing faculty search has to submit a diversity plan before the search even begins. It makes it very conscious for everyone to realize that we need to make sure that we are hiring a diverse staff. They are using different channels that word gets out.
4. Senator Mallory asked do you have any updated information about the educational partnership that Loyola maintains with CPD?
  - a. President Rooney stated that this Fall they made the decision that they would not accept any more people into the CPD partnership with the tuition discount. There are no new students but anyone currently in the program, we will allow them to finish. They are now looking at all the partnerships they have which they are also looking at expanding. They have not added new ones. The Provost stated that they are starting to wrap the other ones up and are starting to work with academic units at what other partnerships should we be thinking of and what those look like. This is partially done, but they have not added new ones.
5. CEDIO Thomas asked if there are plans or considerations being made to compensate the student leaders working on the Anti-Racism Initiative and/or doing other racial justice work on campus, as is called for in the Action Items in Support of Black Students from the Black Cultural Center?
  - a. President Rooney stated that we do not have plans to directly compensate students for this type of work. But there are opportunities for students to do research and other projects through the ARI. Those positions, they expect that students will get the compensation. As we are expanding the ARI, there is likely to be some opportunities for some jobs within that work. As an institution it is hard to differentiate between our jobs and our culture and our service. They are looking for opportunities for research and then there will be new jobs and roles with the new VP of Institutional DEI.
6. Senator Rafiq asked that with increasing calls on a national level to defund and reimagine policing structures to include social workers, mental healthcare providers, and to place less emphasis on armed respondents in emergency situations, do you see a future where Loyola's policing could be restructured to include more unarmed first responders?
  - a. President Rooney stated that we are already seeing that movement. At most campus events and activities, campus police are second responders, and they are often paired and follow the lead of unarmed campus personnel. They are trying and continue to be conscious of having unarmed first responders be involved. Another area that is growing is Campus Safety continues to work safely and collaboratively with those in the Behavioral Health office. They are working on finding a balance. They also are having all Campus Police to wear body cameras, which is something they instituted early on. They are trying to also build that trust with them as they are being part of calls moving forward.
7. Senator Caputo asked what are your thoughts on an "embedded wellness" approach at Loyola, and what areas of campus do you feel are the most important to embed wellness resources in first? Also, if you have unlimited resources at your disposal, what would be the first initiative you would pursue to improve mental health and wellness on campus?
  - a. President Rooney stated that we need more embedded wellness and counseling. We already have moved towards more embedded counseling and plans for the future. We have one in Damen with SDMA. They are also now hiring for one in the Sullivan Center for academic advising. They have embedded counselors in Arrupe College which has taught us a lot at how we can extend it across the rest of the campuses. They also have one in Athletics. This is an area they need to expand. They recognize that they need to meet students where they are. This is an area that they can do faster with unlimited resources. They are looking for opportunities to embed counselors directly within our students. We need to put additional resources and policies to this especially with the collaboration with Wellness and Campus Safety. With multiple campuses, we have also found mental health and wellness resources not being consistent across the campuses. The One Loyola Model is about we are bridging the gaps across our campuses. They are looking at putting a satellite Wellness Campus at our Health Sciences Campus. We think that is the next step for us to have the next Wellness Center. Embedded counseling is high priority for her. The other one is enhancing prevention efforts. That is an area that they have not been able to put as many resources. That will be about expanding our mental health services at that preventative level.

8. Senator Pittman asked do you have any knowledge of or thoughts on the University-wide efforts to consolidate the resources and communication channels to ensure pertinent information in accessible to and reaching all students?
  - a. President Rooney stated that the Kettle has been an opportunity of focus to have all of our student resources in a central place. They are having good feedback that it has been a platform that has been working. Next week is a strategy and feedback session to discuss feedback on how to grow the website, please give us the feedback on that. This has been one of the more successful initiatives we have had to consolidate those resources, but they are looking for next steps. They also have a multi-year plan with ITS to improve upon that digital experience. They have to look at our current platform and improve their structure, so they have a more secure and seamless Loyola experience. There is a lot more to do. In our current University Strategic Plan, there is one enduring value specifically for technology and improving communication channels. They know it has to be a part of our university strategic plan. This is a long-term project for all of us.
9. CCO Carfagno asked at this point in your tenure as President and/or at this point in the pandemic, how have your goals for your tenure as President changed, if at all? What goal(s) that you established upon arriving at Loyola remain a priority for the immediate future? How can students play a role in contributing to the success of these goals?
  - a. President Rooney stated that by your involvement in student government has an impact and helps drive and shape where we are going moving forward. Participating in the strategic planning process, they are in the final steps. Please participate in the Strategic Planning Sessions. You may not see all of this come to fruition; it does leave an impact. When she came to the university, there were a couple key things. It was having a change to leadership at Loyola. When an institution has been around for close to 150 years, you are having a change and maintain the Jesuit-Catholic focus. We had to find a way as a university to embody that and not leave that to an office or individual. We laid out how we are going to lay out our mission. COVID has not changed that, but has shown us how we can be unique, different, and have that long-term impact. They also focused on bringing our university together. At the time it was how we can we have a single Provost oversee our academic model. If we were able to bring all of our thinking around academics and research together and move towards interdisciplinary programs, that's where we felt our future was. From the beginning it was how can we bring our university together structurally so we can break down the barriers and look forward as to those areas to study and get jobs in emerging areas. That part of the plan took longer. While I thought that our work moving in that direction would slow down, it has been amazing to see what has been accomplished. The next part of our goals was to develop new schools and institutes. The Parkinson's School of Public Health helped open a lot of new areas. Moving our Institute of Environmental Sustainability into a full school status means that there are more faculty, research, and that it is an area of focus for us. More recently, the Institute of Racial Justice allows us to be at the forefront of racial justice not just on our campus but also research and building academic programs that has developed well beyond us. The one area that has slowed but has been gaining momentum has been the Strategic Plan. When COVID hit, we had to take a step back and see how we had to change our perspective and think differently. They are moving in that direction and plan to have the plan done in June. The second piece of this is that we as an institution have not always engaged our external community in fundraising. Our endowment is a lot less than our peer institutions. Endowment earnings goes towards scholarships, research, being able to hire faculty by having endowed chairs and deanships. They knew that they would have to undergo a significant comprehensive campaign and build a new infrastructure and team that could lead us in that. They are six months behind where they thought they would be, but it has to be tied to the Strategic Plan. They have great leadership in place there. They are working on prioritizing and working on moving to a large comprehensive campaign this summer with the Strategic Plan. Timelines have shifted but it has been about keeping those goals.

### III. Approval of the Minutes

- A. No Amendments Made
- B. Minutes are approved at 5:38 PM

### IV. Advisors' Reports

- A. Chaplain (**Fr. Michael Christiana**)
  1. None at this time.
- B. Advisor (**Dean Sheahan & Rodriguez**)
  1. None at this time.

### V. Unfinished Business

- A. PASS Kit Funding Act (**Senator Rafiq & Senator Bronec**)
  1. Motion to approve amendments in blue approved.
  2. Debate
    - a. Senator Rafiq stated that PASS Kits would be a great resource for the student group. Depending on how well it goes they will create a proposal for next year.
    - b. Senator Bronec stated that this will be a pilot of this program. They hope to keep extending wellness to the student body.
  3. With a vote of 26-0-0, the legislation passes.

- B. The Residential Curriculum Sustainability Module Resolution (**Senator Caputo & Senator Thilges**)
    - 1. Motion to approve amendments in red approved.
    - 2. Debate
      - a. Senator Thilges stated that this legislation will allow more students to learn how to be more environmentally sustainable and students will then be able to take it with them to the future. This is a chance to have student's daily practices and habits more sustainable.
      - b. Senator Caputo stated that this work started last year where they realized a need for more sustainable practices in the residence halls. She believes that this will better inform and encourage students to make more environmentally conscious decisions on campus and beyond.
      - c. Senator Bronec stated that she is excited about this, as someone who has served on RHA and other councils, this is a necessary step.
    - 3. With a vote of 26-0-0, the legislation passes.
  - C. Committee Restructuring Act (**Senator Bronec & Senator Kwak**)
    - 1. Motion to approve amendments in purple approved.
    - 2. Debate
      - a. Senator Kwak stated thank you for all the input, they are incredibly excited for the changes being made.
      - b. Senator Bronec stated thank you for everyone who has helped. They are excited for the changes made. They think this is necessary for the coming years.
    - 3. With a vote of 26-0-0, the legislation passes.
  - D. Electronic Signature and Bylaw Template Act (**Senator Cabral & Senator Riopedre**)
    - 1. Debate
      - a. Senator Cabral stated that this is a needed piece that will establish uniformity and accessibility.
      - b. Motion to add Senator Rafiq's first name to the list of Co-Sponsors approved.
    - 2. With a vote of 26-0-0, the legislation passes.
- VI. New Business & Discussion
- A. Marketing Fund Act (**Senator Doyle**)
    - 1. Senator Doyle explained the legislation.
    - 2. Legislation is automatically tabled until the following Senate meeting.
  - B. Election Code Revision of Voting Period and Candidate Meeting Requirement Act (**Senator Palmer**)
    - 1. Senator Palmer explained the legislation.
    - 2. Senator Richards stated that with the Candidate meetings, it might be valuable to have it say that beyond the set number of meetings that the election committee sets, if extenuating circumstances exists exceptions can be made. So that way the Elections Committee can say that the committee has done meetings outside of the ones that were set depending on whatever scenario.
      - a. Senator Palmer stated thank you for bringing that up. He will be happy to make that amendment and he already has a draft with that thought process. We need to address that we can be accommodating and encourage good practices year to year.
    - 3. Legislation is automatically tabled until the following Senate meeting.
  - C. Budget Presentation (**Senator Riopedre**)
    - 1. Senator Riopedre stated that they have centered their proposal around the scholarship fund. From Fiscal Year 2021 to Fiscal Year 2022, they are proposing a \$102,752 increase to the Scholarship Fund. This change will manifest as a scholarship increase for every current funded position as well as an additional scholarship for the Associate Equity, Diversity, and Inclusion Officer. They will not pull funds from other parts of the organization. After discussions within the committee, President Drescher, VP Flores, VP Neufeld, and President Rooney they are excited to potentially move ahead with this increase.
    - 2. Senator Caputo asked if the committee positions will be fixed to represent the new committees.
      - a. Senator Riopedre stated yes.
    - 3. Senator Riopedre stated that Senator Doyle gave her proposal on the Marketing Fund earlier. There is no overall change in the total funds with the Committee Funds. They will be following up with their proposal and legislation in the coming weeks. The legislation will then be sent to Student Development and put into effect in August.
- VII. Internal Reports
- A. Legislative Branch
    - 1. Standing Committees
      - a. Academic Affairs (**Senator Palmer**)
        - i. Senator Palmer stated to keep on the lookout for legislative pieces. They will be bringing Paper-Limited Classrooms legislation next week.
      - b. Allocations (**Senator Doyle**)
        - i. Senator Doyle stated that they put together a policy for limited in-person events for next semester. SBR is open and is due this Friday at 5:00 PM. They also have office hours and individual appointments available. Interviews for the SAGA budget coordinator is next week. They are also working on rolling over the leftover SAF funds from this year to next year.
      - c. Facilities & Transportation (**Senator Carberry**)
        - i. Senator Carberry stated that everything is in the report.

- d. Justice (**Senator Bronec**)
    - i. Senator Bronec stated that if you need to complete your engagement requirement, it is due on March 26<sup>th</sup>. They have a Justice Committee meeting this week where they will be discussing and piloting the SGLC podcast, please join us. She also wants to give a shoutout to the Week of Action the Sunrise Movement LUC is hosting (<https://bit.ly/CCCActions21>). There is a petition you can sign and also a sign up for the actions for this week.
  - e. Residents, Commuters, & Dining (**Senator Caputo**)
    - i. Senator Caputo stated that she will be meeting with Frances Rafferty who is a Graduate Student researching food security status changes of Loyola students during the pandemic. They also released a survey for their study ([https://luc.co1.qualtrics.com/jfe/form/SV\\_7855rx8PO1ZxR65](https://luc.co1.qualtrics.com/jfe/form/SV_7855rx8PO1ZxR65)). Feedback for the survey will be really helpful for future legislation for the meal swipe donation program and the Swipe Out Hunger partnership, Senator Brist and the SGLC team will be meeting with the Rambler Alliance for Equity for the first time. If you are interested in attending, please let Senator Brist know. They have decided to hold off on bringing the second part of the food systems legislation till next term because they have more research and work to do.
  - f. Safety & Wellness (**Senator Rafiq**)
    - i. Senator Rafiq stated that many of you have worked on Safety & Wellness initiatives so please reach out for the initiative transition docs. He will also be sending out a form with the minutes for the end of year celebration which will have nominations for SGLC awards. Following this they will have another Google Form for nominations on other awards and superlatives.
2. Special Committees
- a. Budget Committee (**Senator Riopedre**)
    - i. Senator Riopedre stated that they are happy with the progress that they have been making and are ready to move forward after a few more conversations with Loyola administrators. She has sent out a survey to all Exec and Cabinet members who receive a scholarship. She needs a couple more responses, so please fill it out if you have not done so yet.
    - ii. Senator Doyle stated that she has been working on the Revenue Fund legislation for the last two years. Please let her know if you have any questions about it. It will take funds from sources outside of the Division of Student Development. If an alumnus or a parent wants to donate money to SGLC, we could do so. We can then use these funds to purchase things that we have not bought before due to ethical reasons.
  - b. Governance Committee (**Senator Kwak**)
    - i. Senator Kwak stated that there are no new initiatives. Senator Riopedre is finishing up his pieces. Senator Palmer's pieces are starting to hit the floor. She is continuing her research for her legislation.
  - c. Spring Elections Committee (**Chairperson Walsh**)
    - i. Senator Richards stated that all paperwork was due Sunday night. The next step is to approve materials before campaigning starts tomorrow.
- B. Judicial Branch (**Chief Justice Mooney**)
- 1. CJ Mooney stated that they passed three pieces of legislation. They will be including the opinion documents in the next week of reports. They heard a censure case and did not award any censures. They also have office hours and are open for appointments.
- C. Executive Branch
- 1. President Drescher & Vice President Flores
    - a. President Drescher stated that Dr. Rooney mentioned a meeting next week regarding to resource consolidation. She believes she is referring to a meeting herself, CCO Carfagno, AJ Almanza, and Senator Pittman have about the Kettle website. If there is any feedback, please send it to one of them by the end of this week.
    - b. VP Flores stated that through University Senate, he will be sitting with the firm that is looking for the new VP of Institutional DEI. They are meeting with Black student leaders as well. If you have any particular preferences, please let him know.
    - c. President Drescher stated that SGLC hosted a Strategic Planning Undergraduate Community Stakeholder Meeting last Friday. There is a larger Stakeholder meeting occurring soon for all community members this Friday ([https://luc.zoom.us/webinar/register/WN\\_947YKoPiS76aacqFW4WjIQ](https://luc.zoom.us/webinar/register/WN_947YKoPiS76aacqFW4WjIQ)).
    - d. President Drescher stated that with Presidential amendments to legislation, it is looking like she will look at them Sunday evenings after amendments are submitted for Senate. She will provide feedback on the feedback that has already been sent. If there are any major changes, she will suggest a week ahead of time.
    - e. President Drescher stated that they were able to work with VP Hennings and Facilities that the heaters that will be purchased will be electric heaters. They are waiting to hear back on SGLC funding and what the process for that will look like.
    - f. President Drescher stated that CEDIO Thomas is being featured at Agape Latte to read her poetry and speak. Please catch and share it if you can.

2. CEDIO Thomas stated that she has been doing some reflection on how SGLC can show solidarity with Asian and Asian-American communities. There is a bystander training on Anti-Asian Xenophobia and Harassment in partnership with Asian Americans Advancing Justice (<https://www.ihollaback.org/bystanderintervention/>). Folks can promote this training on your own time and also complete it on your own time as well. In addition to this, if you have ideas around what SGLC can do whether that is a solidarity campaign or resources, she would love to collaborate on moving these ideas forward.
3. CoS Dervishi stated that transition documents are due March 23<sup>rd</sup> by the end of the day. For more information, please refer to AG Burris' last email or contact him. Please sign up for the Weekly Meet-Up Program. Senator Bronec stated that the engagement requirement is due March 26<sup>th</sup>. If you have not completed it, there are multiple ways to do so. The Honors BIPOC Coalition have their first town hall coming up, the signup is in their Instagram. If you have any superlatives that you would like to see, please let herslef or Senator Rafiq know.
4. CSO Hoyos stated that SEA has another divestment petition calling on the university to divest from fossil fuels. The advocacy never really ends. Please sign it if you feel called to do so. The Climate Change Conference is going on this week, there are still two sessions left.
  - a. Divestment petition: <http://chnng.it/X7W7jPBgRX>
  - b. Climate Change Conference: [https://luc.zoom.us/webinar/register/WN\\_nFLXcGTpTzihOLOB4NxoEg](https://luc.zoom.us/webinar/register/WN_nFLXcGTpTzihOLOB4NxoEg)
5. Speaker O'Brien
  - a. Please reach out to Chief Sponsors if you would like to Co-Sponsor or amend any pieces. They will have more pieces come in next week.
  - b. Engagement requirements are due March 26<sup>th</sup>. Transition documents are due March 23<sup>rd</sup>. Initiative transition documents are due April 1<sup>st</sup>.

VIII. Adjourn

- A. Meeting adjourned at 7:06 PM